

SEXUAL

HARASSMENT

and

VIOLENCE

Affirmative Action  
Equal Opportunity

IT CAN BE  
STOPPED

## Sexual Harassment and Sexual Violence Policy

All members of the Minnesota State University Moorhead community are entitled to freedom from sexual harassment and sexual violence. Acts of sexual harassment and/or sexual violence create an environment contrary to the goals and mission of the University. Minnesota State University Moorhead will not tolerate such acts. The acts may also constitute criminal behavior that can be prosecuted under Minnesota law, as well as form the basis for discipline or other corrective action under employee disciplinary standards or the University student conduct code.

### Important

Policies and procedures have been established to promote equity for all members of the University community in compliance with Minnesota and Federal law. Copies of the formal Minnesota State Colleges and Universities sexual harassment policy and procedure are available from the Director of Student Conduct & Resolution, Owens 206, 477-2174 (Voice), or at [www.mnstate.edu/affirm](http://www.mnstate.edu/affirm). Copies of the formal sexual violence policy and procedure are available from the Public Safety Office, 1616 9th Ave. S., 477-5869, or at [www.mnstate.edu/security/SexualViolencePolicy.pdf](http://www.mnstate.edu/security/SexualViolencePolicy.pdf)

### Where to Go For Help

Persons at Minnesota State University Moorhead who have been the subject of sexual harassment or violence or who have witnessed others being subjected to sexual harassment or violence can contact the following University resource persons for assistance:

#### Contact regarding sexual harassment:

##### **Ashley Atteberry**

Director of Student Conduct & Resolution  
Owens 206, 477-2174 (Voice)

#### Contact regarding sexual violence:

##### **Greg Lemke**

Director of Public Safety  
1616 9th Ave. S., 477-5869 (Voice)

For TTY Communication, contact the Minnesota Relay Service at 1-800-627-3529.

