

Minnesota State University Moorhead
Title IX Gender Equity in Athletics
Assessment of Student Athletic Interests and Abilities
Report to the President
May 4, 2007

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INTRODUCTION AND BACKGROUND

Title IX of the Education Amendments of 1972 (Title IX) states that

“... no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance...” [20- USC Sect 1681 (a)].

In 1975, the former U.S. Department of Health, Education, and Welfare (HEW) issued regulations implementing Title IX, including its application to athletics (34 CFR Part 106). The regulation pertaining to athletics requires recipients of federal financial assistance, which includes Minnesota State University Moorhead (MSUM), to provide equal athletic opportunity for members of both sexes and to effectively accommodate the interests and abilities of their male and female students to participate in intercollegiate athletics.

Enforcement of Title IX is primarily the responsibility of the Office for Civil Rights (OCR) of the U.S. Department of Education (DOE).

In 1979, HEW published the Intercollegiate Athletics Policy Interpretation (1979 Policy Interpretation) to clarify the Title IX regulatory requirements for athletic programs (*Title IX and Intercollegiate Athletics*, 44 Fed. Reg. 71,413 December 11, 1979).

THREE-PART TEST

In the 1979 Policy Interpretation, HEW established a three-part test that OCR will apply to determine whether an institution is effectively accommodating student athletic interests and abilities (44 Fed. Reg. 71,418 December 11, 1979). According to OCR policy interpretation, an institution’s athletic programs will be found to effectively accommodate the interests and abilities of men and women if they meet any one of the parts of the “Three-Part Test:”

1. The percent of male and female athletes is substantially proportionate to the percent of male and female students enrolled at the institution;

Note: Based on information provided in MSUM’s 2006 Equity in Athletics Disclosure Act (EADA) report, athletics participation for the 2005-06 academic year included 155 men (51.2 percent) and 148 women (48.2 percent). Enrollment figures (30th day), provided by the MSUM Records Office, showed an enrollment of 6199 full-time, undergraduate students Fall 2005 and 5622 Spring 2006. Of these 6199 students, in

Fall 2005, 2559 (41.3 percent) were men and 3640 (58.7 percent) were women. Of the 5622 students enrolled Spring 2006, 2346 (41.7 percent) were men and 3276 (58.3 percent) were women. Per this first test, if women represent about 58-59 percent of the enrollment and men about 41-42 percent, then about 58-59 percent of the athletics participation should be women and about 41-42 percent men. Since these data show that women are substantially underrepresented in athletics participation, MSUM would not meet this first test.

2. The institution has a history and continuing practice of expanding participation opportunities for the underrepresented sex; or

Note: There is no set standard of continuing expansion for the underrepresented sex that ensures compliance, and OCR's compliance judgments under this second test are made on a case-by-case basis.

3. The institution is fully and effectively accommodating the interests and abilities of the underrepresented sex.

Note: Under the 1979 Intercollegiate Athletics Policy Interpretation, institutions have discretion and flexibility in choosing the nondiscriminatory methods to determine the athletic interests and abilities of the underrepresented sex. The OCR allows institutions to use a variety of straightforward and inexpensive techniques, consistent with established standards.

In 2003, OCR issued the *Further Clarification of Intercollegiate Athletics Policy Guidance Regarding Title IX Compliance*. The document made clear that cutting teams is a disfavored practice and not required by Title IX. Furthermore, OCR clarified that each of the three parts was a valid and equally sufficient means of compliance.

PART THREE OF THREE-PART TEST: IS MSUM FULLY AND EFFECTIVELY ACCOMMODATING THE INTERESTS AND ABILITIES OF THE UNDERREPRESENTED SEX?

Conditions for Compliance

In 2005, OCR provided additional clarification on the part three test (*Additional Clarification of Intercollegiate Athletics Policy: Three-Part Test – Part Three*, U. S. Department of Education, Office for Civil Rights, Washington, DC, 2005), whereby an institution is presumed to be in compliance under the third test, described above, unless there exists a sport(s) for the underrepresented sex that meets all of the following:

1. unmet interest sufficient to sustain an intercollegiate team in the sport(s);
2. sufficient ability to sustain an intercollegiate team in the sport(s); and
3. reasonable expectation of intercollegiate competition for a team in the sport(s) within the institution's normal competitive region.

When one or more of these three conditions is absent, an institution is in compliance with Part Three.

Compliance Assessment

In determining compliance, an institution must assess whether there are any unmet athletic interests on the part of the underrepresented sex to sustain an intercollegiate team. When there are unmet interests, athletic participation opportunities must be provided if there is also sufficient ability among the underrepresented sex to sustain a viable team and a reasonable expectation of competition for that team within the institution's normal competition region. The normal competition region for women's intercollegiate sports at MSUM currently includes National Collegiate Athletic Association (NCAA) Division II institutions within the Northern Sun Intercollegiate and North Central conferences from five regionally adjoining states. The states include Minnesota, Iowa, Nebraska, North Dakota, and South Dakota. A comparison of sports within this region is shown in Table 1.

Student Interest Survey

MSUM has chosen to conduct a survey of student interest in order to satisfy Part Three of the Three-Part Test and demonstrate that underrepresentation of women in its athletic participation is not the result of discrimination. The survey instrument MSUM has chosen to use is formatted from the prototype included in the publication *User's Guide to Developing Student Interest Surveys Under Title IX*, (NCES 2005-173), U. S. Department of Education, National Center for Education Statistics, Washington, DC, 2005. A copy of MSUM's survey instrument is included in Attachment 1. The MSUM Information Technology Department (IT) was instrumental in setting up and implementing the survey online.

Procedure for Conducting Survey

On March 19, 2007 all full-time undergraduate students at MSUM who were 18 years of age and older were emailed a survey to assess their athletic interests and abilities. Post Secondary Enrollment Option students and students under the age of 18 were not included in accordance with Minnesota Statute *124D.09: Postsecondary Enrollment Option Act* and/or U. S. Department of Health and Human Services regulations pertaining to the protection of human research subjects (45 CFR 46).

The number of students of the underrepresented sex (women) counted as expressing interest and having sufficient ability in a varsity sport included those who indicated an interest in future participation at the varsity level; indicated that they had the ability to do so, and had current or high school experience beyond the recreational level.

Students who did not respond to the survey were counted as "not interested in participating in sports in the future at MSUM." According to the *User's Guide to Developing Student Interest Surveys Under Title IX*, this is defensible if: 1) all students have been given an easy opportunity to respond to the survey, 2) the purpose of the survey has been made clear, and 3) students have been informed that the institution will take nonresponse as an indication of lack of interest. The University has addressed these three conditions by: 1) making it easy for students to respond to the survey by including it online, giving students four weeks to respond, and limiting the time it takes to complete the survey to 10 minutes or less; 2) including the purpose of the survey in the email notice to students, as well as in the survey itself; and 3) informing students in the email notice that a nonresponse would be taken as an indication of lack of interest.

Table 1
 Normal Competitive Region for Women's Intercollegiate Sports
 Minnesota State University Moorhead
 2006-07 Academic Year

Conference and Institution	Sport																
	Basketball	Bowling	Cross Country	Equestrian	Golf	Gymnastics	Hockey (Division I)	Lacrosse	Rodeo	Rowing	Skiing	Soccer	Softball	Swimming & Diving	Tennis	Track & Field	Volleyball
Northern Sun Intercollegiate Conference																	
Bemidji State University Bemidji, MN	X		X		X		X					X	X		X	X	X
Concordia University St. Paul, MN	X		X		X							X	X			X	X
University of Mary Bismarck, ND	X		X		X							X	X		X	X	X
University of Minnesota-Crookston Crookston, MN	X			X	X							X	X		X		X
Minnesota State University Moorhead Moorhead, MN	X		X		X							X	X	X	X	X	X
Northern State University Aberdeen, SD	X		X		X							X	X	X	X	X	X
Southwest Minnesota State University Marshall, MN	X				X							X	X		X		X
Upper Iowa University Fayette, IA	X				X							X	X		X		X
Wayne State College Wayne, NE	X		X		X							X	X			X	X
Winona State University Winona, MN	X		X		X	X						X	X		X	X	X
North Central Conference																	
Augustana College Sioux Falls, SD	X		X		X							X	X		X	X	X
University of Minnesota-Duluth Duluth, MN	X		X				X					X	X		X	X	X
Minnesota State University Mankato Mankato, MN	X	X	X		X		X					X	X	X	X	X	X
University of Nebraska at Omaha Omaha, NE	X		X		X							X	X	X	X	X	X
University of North Dakota Grand Forks, ND	X		X		X		X					X	X	X	X	X	X
St. Cloud State University St. Cloud, MN	X		X		X		X				X	X	X	X	X	X	X
University of South Dakota Vermillion, SD	X		X		X							X	X	X	X	X	X

Efforts were made to give students an easy opportunity to respond to the survey and to obtain a reasonable response rate. These efforts included:

1. Using a web-based rather than a mailed survey.
2. Giving students four weeks to respond to the survey (March 19 – April 16, 2007), which included the optimum period when current students would be meeting with their advisors for fall registration and when they would be registering for the fall semester.
3. Having IT send weekly reminders to students encouraging them to complete the survey if they had not already done so.
4. Making announcements in student publications including *Today Tomorrow News* and *The Advocate* prior to the survey being sent out. In addition, a notice was sent on the Dragonews listserv to faculty and staff encouraging students to complete the survey. Copies of the announcements are included in Attachment 2.
5. Informing students that everyone who responded to the survey would be included in a drawing to win prizes including three credits of undergraduate MSUM tuition, a digital camera, a hooded MSUM sweatshirt with knapsack, a duffle bag to include a T-shirt and miscellaneous items, and one-hour of free pool or ping pong at the student union.
6. Protecting the students' confidentiality.
7. Keeping the time to complete the survey relatively short – anticipated to take 10 minutes or less.

Results of Survey

As previously discussed on pages 1 and 2 of this report, when comparing the percent of women and men enrolled at MSUM to the percent of women and men participating in athletics at the University, women are substantially underrepresented in athletics participation. In order to assess whether MSUM is fully and effectively accommodating the interests and abilities of women, the underrepresented sex, MSUM chose to conduct a survey of all of its full-time undergraduate students who were 18 years of age or older.

Given the purpose of the survey, the main focus is on the results as they pertain to women. More specific data regarding the entire student population who were emailed the survey and those who responded can be found in Tables 2-7, which are found on pages 10 to 19, following the Conclusion Section of this report.

Highlights follow:

- 5212 full-time undergraduate students at MSUM were emailed the survey, including 57.1 percent (2976) women and 90.0 percent (4691) who were 24 years of age or younger. Refer to Table 2 for additional information.

Note: The gender and/or age of three students was unknown. Minnesota State University Moorhead does not require students to provide their gender, age, or date of birth in

order to be enrolled; therefore, the gender and/or age of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender and age as part of the survey.

- 28.9 percent of all students (1505 of 5212) who were emailed the survey responded. Of the 1505 students who responded, 66.2 percent (997) were women and 91.2 percent (1373) were 24 years of age or younger. Refer to Table 2 for additional information.
- Seniors made up the largest class of the 5212 students who were emailed the survey (1696), followed by juniors (1251), sophomores (1178), then freshman (1084). Refer to Table 2 for additional information.
- Seniors also made up the largest class of the 1505 students who responded to the survey (400), followed closely by juniors (399), then sophomores (358), and finally freshman (348). Refer to Table 2 for additional information.
- 84.2 percent of students (4391 of 5212) had no interest in future sports participation at MSUM. Of the 4391 students who had no interest, 56.0 percent (2461) were women. Refer to Table 3 for additional information.

Note: For purpose of this survey, students who responded as having no interest in future sports participation, as well as students who did not respond to the survey were counted as lacking interest. Counting students who did not respond to the survey is permissible by OCR as long as specific conditions were met. These conditions were discussed previously in this report as well as the manner in which they were addressed (see page 3). By only counting students who specifically responded as having no interest in future sports participation, the survey data show 70.5 percent of the women (482 of 684) had no interest.

- In addition to the intercollegiate sports currently offered for women at MSUM, women also indicated an interest in future participation at the intercollegiate level in the following sports:

<u>Intercollegiate Sport Currently Not Offered at MSUM</u>	<u>Number of Women Reporting Interest In Future Participation at the Intercollegiate Level</u>
* Archery	1
Bowling	3
* Equestrian	1
Fencing	1
Gymnastics	2
Ice Hockey	2
Lacrosse	6
Rifle	2
Rowing	1
* Rugby	3

* Recognized by the NCAA as an emerging sport that is intended to provide additional athletics opportunities to female student-athletes.

See Table 4 for additional details.

- Survey results show that women reported having the ability to participate at the intercollegiate level in several sports not currently offered for women at MSUM at that level, including:

<u>Intercollegiate Sport Currently Not Offered at MSUM</u>	<u>Number of Women Reporting Ability to Participate at the Intercollegiate Level</u>
* Archery	1
Bowling	2
* Equestrian	1
Gymnastics	1
Ice Hockey	2
Lacrosse	5
Rifle	3
* Rugby	1

* Recognized by the NCAA as an emerging sport.

See Table 5 for additional details.

- Survey results show that women reported having experience at MSUM or high school beyond the recreational level in several sports not currently offered at MSUM at the intercollegiate level, including:

<u>Intercollegiate Sport Currently Not Offered at MSUM</u>	<u>Number of Women with Current or High School Experience Beyond the Recreational Level</u>
* Archery	1
* Badminton	7
Bowling	10
* Equestrian	6
Field Hockey	1
Football	1
Gymnastics	26
Ice Hockey	11
Lacrosse	6
Rifle	3
* Rugby	4
Skiing	5
* Squash	1
Water Polo	1

* Recognized by the NCAA as an emerging sport.

See Table 6 for additional details.

- In determining the number of women with interest and ability in a sport at the intercollegiate level, the women counted included those who expressed an interest in future participation at the intercollegiate level, indicated that they had the ability to do so, and had current or high school

experience beyond the recreational level. Based on the survey results, the number of women meeting these three criteria in intercollegiate sports not currently offered to women at MSUM are shown below:

<u>Intercollegiate Sport Currently Not Offered at MSUM</u>	<u>Number of Women Reporting Interest, Ability, and Experience</u>
* Archery	1
Bowling	1
* Equestrian	1
Gymnastics	1
Ice Hockey	2
Lacrosse	4
Rifle	1

* Recognized by the NCAA as an emerging sport.

Based on the small number of women reporting interest, ability, and experience, there are too few interested women with sufficient ability to sustain an intercollegiate team in the sports listed above. In addition, there is no reasonable expectation of intercollegiate competition at Division II for those sports within MSUM's normal competitive region. The University's normal competition region for women's intercollegiate sports is shown in Table 1.

See Table 7 for additional details.

Intramural Activities

Table 8, included on page 20 of this report, shows the intramural sports that women participated in at MSUM from Fall 2003 through Fall 2006. Of the sports shown in Table 8, only basketball, golf, ice hockey, soccer, softball, and volleyball are varsity sports in which NCAA conducts championships or recognizes as emerging sports. Five of these sports including basketball, golf, soccer, softball, and volleyball are already offered for women at MSUM at the intercollegiate level; ice hockey is not.

Even though the intramural and survey data show there is some interest among women in participating in ice hockey, the data also show there is an insufficient number of women that have an interest in and the ability to sustain an intercollegiate team. In addition, ice hockey is only available at the NCAA Division I level in MSUM's normal competitive region; MSUM is NCAA Division II.

Club Sports

Club sports at MSUM are considered student organizations. The MSUM Office of Student Activities oversees all student organizations including those pertaining to club sports.

According to Office of Student Activities records, during the current 2006-07 academic year, women participated in the following four club sports:

- Fencing
- LaCrosse
- Rugby
- Tae Kwon Do

Records prior to the 2006-07 academic were not available.

There is no intercollegiate competition for fencing, lacrosse, and rugby in the University's normal competition region, and NCAA currently does not conduct championships in Tae Kwon Do, nor does it recognize it as an emerging sport.

Conclusion

Based on the survey results, it appears that MSUM is fully and effectively accommodating the athletic interests and abilities of women, the underrepresented sex, in its intercollegiate athletics program. Thus, MSUM's intercollegiate athletics program appears to be in compliance with Title IX of the Education Amendments of 1972. This conclusion is based on the survey results which show that there are some women reporting interest, ability, and experience in sports currently not offered at MSUM at the intercollegiate level (e.g., archery, bowling, equestrian, gymnastics, ice hockey, lacrosse, and rifle). However, the numbers are too small to sustain an intercollegiate team (e.g., one woman in archery, bowling, equestrian, gymnastics, and rifle; two women in ice hockey; and four women in lacrosse. In addition, there is no reasonable expectation of intercollegiate competition at Division II for those sports in the University's normal competitive region. The other intercollegiate sports for which women expressed interest, ability, and experience are already offered for women by MSUM (e.g., basketball, cross country, golf, soccer, softball, swimming and diving, tennis, indoor and outdoor track & field, and volleyball).

Table 2
 Assessment of Students' Athletic Interests and Abilities
 Minnesota State University Moorhead
 Spring 2007
 Demographic Breakdown By Gender and Age

Gender and Age	Students																			
	Total				Freshmen				Sophomores				Juniors				Seniors			
	Emailed Survey		Responded to Survey		Emailed Survey		Responded to Survey		Emailed Survey		Responded to Survey		Emailed Survey		Responded to Survey		Emailed Survey		Responded to Survey	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Gender																				
Female	2976	57.1	997	66.2	602	55.5	224	64.4	662	56.2	233	65.1	707	56.5	257	64.4	1005	59.3	283	70.8
Male	2233	42.8	508	33.8	482	44.5	124	35.6	516	43.8	125	34.9	544	43.5	142	36.5	691	40.7	117	29.3
Total	5212 ¹	100.0	1505	100.0	1084	100.0	348	100.0	1178	100.0	358	100.0	1251	100.0	399	100.0	1696	100.0	400	100.1
Age																				
24 and younger	4691	90.0	1373	91.2	1045	96.4	336	96.6	1121	95.2	342	95.5	1129	90.2	352	88.2	1396	82.3	343	85.8
25 and older	518	9.9	132	8.8	39	3.6	12	3.4	57	4.8	16	4.5	122	9.8	47	11.8	300	17.7	57	14.3
Total	5212 ¹	99.9	1505	100.0	1084	100.0	348	100.0	1178	100.0	358	100.0	1251	100.0	399	100.0	1696	100.0	400	100.1

¹ The gender and/or age of three students who were emailed the survey was unknown. Minnesota State University Moorhead does not require students to provide their gender, age, or date of birth in order to be enrolled; therefore, the gender and/or age of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender and age as part of the survey.

Table 3
 Assessment of Students' Athletic Interests and Abilities
 Minnesota State University Moorhead
 Spring 2007
 Students with No Interest in Future Sports Participation

Response	Total #	Male		Female		Freshmen		Sophomores		Juniors		Seniors									
		#	%	#	%	#	%	#	%	#	%	#	%								
Students Emailed Survey ¹	5212	2233	42.8	2976	57.1	482	9.2	602	11.6	516	9.9	662	12.7	544	10.5	707	13.7	691	13.2	1005	19.2
Students Responding to Survey	1505	508	33.8	997	66.2	124	8.2	224	14.9	125	8.3	233	15.5	142	9.4	257	17.1	117	7.8	283	18.8
Students with No Interest in Future Sports Participation	4391	1927	43.9	2461	56.0	407	9.3	477	10.9	427	9.7	526	12.0	468	10.7	581	13.2	625	14.3	877	20.0
a) No Response (Counted as Lacking Interest)	(3707)	(1725)	(46.5)	(1979)	(53.4)	(358)	(9.7)	(378)	(10.2)	(391)	(10.5)	(429)	(11.6)	(402)	(10.8)	(450)	(12.1)	(574)	(15.5)	(722)	(19.5)
b) Responded Having No Athletic Experience, Current Participation, or Interest in Future Participation	(684)	(202)	(29.5)	(482)	(70.5)	(49)	(7.2)	(99)	14.5)	(36)	(5.3)	(97)	(14.2)	(66)	(9.6)	(131)	(19.2)	(51)	(7.5)	(155)	(22.7)

¹ The gender of three students who were emailed the survey was unknown. Minnesota State University Moorhead does not require students to provide their gender in order to be enrolled; therefore, the gender of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender as part of the survey.

Table 4
 Assessment of Students' Athletic Interests and Abilities
 Minnesota State University Moorhead
 Spring 2007
 Students Indicating Interest in Future Participation at Intercollegiate Level

Response	Total #	Male		Female		Freshmen		Sophomores		Juniors		Seniors									
		#	%	#	%	#	%	#	%	#	%	#	%								
Students Emailed Survey ¹	5212	2233	42.8	2976	57.1	482	9.2	602	11.6	516	9.9	662	12.7	544	10.5	707	13.7	691	13.2	1005	19.2
Students Responding to Survey	1505	508	33.8	997	66.2	124	8.2	224	14.9	125	8.3	233	15.5	142	9.4	257	17.1	117	7.8	283	18.8
Students Indicating Interest in Future Participation at Intercollegiate Level, by Sport ²																					
Archery ³	5	4	80.0	1	20.0	1	20.0					1	20.0	2	40.0			1	20.0		
Badminton ³	3	3	100.0			1	33.3							1	33.3			1	33.3		
Baseball	14	14	100.0			1	7.1			7	50.0			3	21.4			3	21.4		
Basketball	16	11	68.8	5	31.3	5	31.3	1	6.3	4	25.0	1	6.3	1	6.3	1	6.3	1	6.3	2	12.5
Bowling	6	3	50.0	3	50.0			1	16.7	1	33.3			1	16.7	1	16.7			1	16.7
Cross Country	7	3	42.9	4	57.1			1	14.3	1	14.3	1	14.3	1	14.3	1	14.3	1	14.3	1	14.3
Equestrian ³	1			1	100.0			1	100.0												
Fencing	1			1	100.0							1	100.0								
Field Hockey	0																				
Football	23	23	100.0			10	43.5			6	26.1			5	21.7			2	8.7		
Golf	17	7	41.2	10	58.8			4	23.5	3	17.6	4	23.5	3	17.6	2	11.8	1	5.9		
Gymnastics	3	1	33.3	2	66.7	1	33.3													2	66.7
Ice Hockey	11	9	81.8	2	18.2	1	9.1			4	36.4			3	27.3	1	9.1	1	9.1	1	9.1
Lacrosse	10	4	40.0	6	60.0			1	10.0	1	10.0	4	40.0	1	10.0	1	10.0	2	20.0		
Rifle	4	2	50.0	2	50.0			1	25.0					1	25.0	1	25.0	1	25.0		
Rowing	3	2	66.7	1	33.3	1	33.3											1	33.3	1	33.3

Response	Total #	Male		Female		Freshmen		Freshmen		Sophomores		Sophomores		Juniors		Juniors		Seniors		Seniors	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Rugby ³	7	4	57.1	3	42.9	2	28.6	1	14.3	1	14.3					1	14.3	2	28.6		
Skiing	0																				
Soccer	25	11	44.0	14	56.0	2	8.0	6	24.0	3	12.0	6	24.0	5	20.0	2	8.0	1	4.0		
Softball	13	2	15.4	11	84.6			2	15.4	1	7.7	4	30.8	1	7.7	4	30.8			1	7.7
Squash ³	1	1	100.0															1	100.0		
Swimming & Diving	16	3	18.8	13	81.3	3	18.8	5	31.3			3	18.8			3	18.8			2	12.5
Synchronized Swimming ³	0																				
Team Handball ³	0																				
Tennis	12	5	41.7	7	58.3	2	16.7			1	8.3	3	25.0	2	16.7	3	25.0			1	8.3
Indoor Track & Field	24	8	33.3	16	66.7	3	12.5	5	20.8	2	8.3	4	16.7	2	8.3	4	16.7	1	4.2	3	12.5
Outdoor Track & Field	29	10	34.5	19	65.5	1	3.4	6	20.7	5	17.2	5	17.2	3	10.3	5	17.2	1	3.4	3	10.3
Volleyball	16	3	18.8	13	81.3	1	6.3	7	43.8			3	18.8	1	6.3	1	6.3	1	6.3	2	12.5
Water Polo	1	1	100.0			1	100.0														
Wrestling	12	12	100.0			6	50.0	1		1	8.3			1	8.3			4	33.3		

¹ The gender of three students who were emailed the survey was unknown. Minnesota State University Moorhead does not require students to provide their gender in order to be enrolled; therefore, the gender of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender as part of the survey.

² Sports listed include those in which NCAA conducts championships and recognizes as emerging sports. Students may indicate more than one sport.

³ Recognized by the NCAA as an emerging sport that is intended to provide additional athletics opportunities to female student-athletes.

Table 5
 Assessment of Students' Athletic Interests and Abilities
 Minnesota State University Moorhead
 Spring 2007
 Students Indicating Ability to Participate at Intercollegiate Level

Response	Total #	Male				Female				Freshmen				Sophomores				Juniors				Seniors			
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Students Emailed Survey ¹	5212	2233	42.8	2976	57.1	482	9.2	602	11.6	516	9.9	662	12.7	544	10.5	707	13.7	691	13.2	1005	19.2				
Students Responding to Survey	1505	508	33.8	997	66.2	124	8.2	224	14.9	125	8.3	233	15.5	142	9.4	257	17.1	117	7.8	283	18.8				
Students Indicating Ability to Participate at Intercollegiate Level, by Sport ^{2 3}																									
Archery ⁴	4	3	75.0	1	25.0	1	25.0				1	25.0		1	25.0			1	25.0						
Badminton ⁴	3	3	100.0											2	66.7			1	33.3						
Baseball	15	15	100.0			1	6.7			8	53.3			5	33.3			1	6.7						
Basketball	29	20	69.0	9	31.0	9	31.0	4	13.8	7	24.1			3	10.3	3	10.3	1	3.4	2	6.9				
Bowling	4	2	50.0	2	50.0			1	25.0	1	25.0			1	25.0					1	25.0				
Cross Country	6	3	50.0	3	50.0					1	16.7	1	16.7	1	16.7	1	16.7	1	16.7	1	16.7				
Equestrian ⁴	1			1	100.0			1	100.0																
Fencing	0																								
Field Hockey	0																								
Football	25	25	100.0			13	52.0			7	28.0			4	16.0			1	4.0						
Golf	16	7	43.8	9	56.3			1	6.3	3	18.8	5	31.3	4	25.0	3	18.8								
Gymnastics	3	2	66.7	1	33.3	2	66.7														1	33.3			
Ice Hockey	12	10	83.3	2	16.7	1	8.3			5	41.7			4	33.3	1	8.3				1	8.3			
Lacrosse	9	4	44.4	5	55.6			1	11.1	1	11.1	3	33.3			1	11.1	3	33.3						
Rifle	5	2	40.0	3	60.0			2	40.0					1	20.0	1	20.0	1	20.0						
Rowing	2	2	100.0			1	50.0											1	50.0						

Response	Total #	Male		Female		Freshmen		Sophomores		Juniors		Seniors									
		#	%	#	%	#	%	#	%	#	%	#	%								
Rugby ⁴	3	2	66.7	1	33.3	2	66.7	1	33.3												
Skiing	0																				
Soccer	26	12	46.2	14	53.8			5	19.2	6	23.1	6	23.1	5	19.2	3	11.5	1	3.8		
Softball	15	1	6.7	14	93.3			3	20			7	46.7	1	6.7	3	20.0		1	6.7	
Squash ⁴	1	1	100.0															1	100.0		
Swimming & Diving	13	1	7.7	12	92.3	1	7.7	3	23.1			4	30.8			3	23.1		2	15.4	
Synchronized Swimming ⁴	0																				
Team Handball ⁴	0																				
Tennis	12	5	41.7	7	58.3	1	8.3			1	8.3	4	33.3	3	25.0	3	25.0				
Indoor Track & Field	23	7	30.4	16	69.6	3	13.0	4	17.4	2	8.7	5	21.7	1	4.3	4	17.4	1	4.3	3	13.0
Outdoor Track & Field	24	9	37.5	15	62.5	1	4.2	3	12.5	4	16.7	4	16.7	3	12.5	5	20.8	1	4.2	3	12.5
Volleyball	22	3	13.6	19	86.4	1	4.5	12	54.5			5	22.7	1	4.5			1	4.5	2	9.1
Water Polo	1	1	100.0			1	100.0														
Wrestling	15	15	100.0			9	60.0			1	6.7			1	6.7			4	26.7		

¹ The gender of three students who were emailed the survey was unknown. Minnesota State University Moorhead does not require students to provide their gender in order to be enrolled; therefore, the gender of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender as part of the survey.

² Sports listed include those in which NCAA conducts championships and recognizes as emerging sports.

³ Students may indicate more than one sport.

⁴ Recognized by the NCAA as an emerging sport that is intended to provide additional athletics opportunities to female student-athletes.

Table 6
 Assessment of Students' Athletic Interests and Abilities
 Minnesota State University Moorhead
 Spring 2007

Students Indicating Current or High School Experience Beyond the Recreational Level

Response	Total #	Male		Female		Freshmen		Freshmen		Sophomores		Sophomores		Juniors		Juniors		Seniors		Seniors	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	Male	%	#	%
Students Emailed Survey ¹	5212	2233	42.8	2976	57.1	482	9.2	602	11.6	516	9.9	662	12.7	544	10.5	707	13.7	691	13.2	1005	19.2
Students Responding to Survey	1505	508	33.8	997	66.2	124	8.2	224	14.9	125	8.3	233	15.5	142	9.4	257	17.1	117	7.8	283	18.8
Students Indicating Current or High School Experience Beyond the Recreational Level, by Sport ²																					
Archery ³	2	1	50.0	1	50.0						1	50.0		1	50.0						
Badminton ³	11	4	36.4	7	63.6					2	18.2	2	18.2	2	18.2	3	27.3			2	18.2
Baseball	83	83	100.0			13	15.7			35	42.2			18	21.7			17	20.5		
Basketball	339	134	39.5	205	60.5	29	8.6	63	18.6	47	13.9	51	15.0	28	8.3	50	14.7	30	8.8	41	12.1
Bowling	25	15	60.0	10	40.0	2	8.0	2	8.0	6	24.0	2	8.0	4	16.0	3	12.0	3	12.0	3	12.0
Cross Country	50	16	32.0	34	68.0	2	4.0	7	14.0	5	10.0	11	22.0	5	10.0	8	16.0	4	8.0	8	16.0
Equestrian ³	6			6	100.0			1	16.7			1	16.7			3	50.0			1	16.7
Fencing	0																				
Field Hockey	3	2	66.7	1	33.3			1	33.3	2	66.7										
Football	150	149	99.3	1	0.7	31	20.7	1	0.7	50	33.3			37	24.7			31	20.7		
Golf	89	40	44.9	49	55.1	5	5.6	9	10.1	14	15.7	13	14.6	17	19.1	14	15.7	4	4.5	13	14.6
Gymnastics	28	2	7.1	26	92.9	1	3.6	6	21.4	1	3.6	9	32.1			8	28.6			3	10.7
Ice Hockey	38	27	71.1	11	28.9	4	10.5	2	5.3	14	36.8	2	5.3	5	13.2	2	5.3	4	10.5	5	13.2
Lacrosse	11	5	45.5	6	54.5	1	9.1	1	9.1	3	27.3	4	36.4			1	9.1	1	9.1		
Rifle	5	2	40.0	3	60.0	1	20.0	1	20.0			1	20.0	1	20.0					1	20.0
Rowing	1	1	100.0			1	100.0														
Rugby ³	16	12	75.0	4	25.0	4	25.0	1	6.3	6	37.5	2	12.5					2	12.5	1	6.3

Response	Total #	Male		Female		Freshmen		Sophomores		Juniors		Seniors						
		#	%	#	%	#	%	#	%	#	%	#	%					
Skiing	9	4	44.4	5	55.6	2	22.2			1	11.1	3	33.3	1	11.1	2	22.2	
Soccer	115	34	29.6	81	70.4	9	7.8	26	22.6	10	8.7	20	17.4	7	6.1	17	14.8	
Softball	167	14	8.4	153	91.6	4	2.4	41	24.6	7	4.2	33	19.8	2	1.2	38	22.8	
Squash ³	3	2	66.7	1	33.3	1	33.3	1	33.3									
Swimming & Diving	65	7	10.8	58	89.2	3	4.6	11	16.9	2	3.1	15	23.1	1	1.5	15	23.1	
Synchronized Swimming ³	0																	
Team Handball ³	0																	
Tennis	61	21	34.4	40	65.6	10	16.4	12	19.7	3	4.9	11	18.0	5	8.2	10	16.4	
Indoor Track & Field	86	30	34.9	56	65.1	10	11.6	16	18.6	9	10.5	12	14.0	5	5.8	17	19.8	
Outdoor Track & Field	170	56	32.9	114	67.1	19	11.2	36	21.2	17	10.0	22	12.9	12	7.1	33	19.4	
Volleyball	310	18	5.8	292	94.2	3	1.0	96	31.0	10	3.2	76	24.5	2	0.6	58	18.7	
Water Polo	3	2	66.7	1	33.3					2	66.7						1	33.3
Wrestling	44	44	100.0			13	29.5			9	20.5			9	20.5			

¹ The gender of three students who were emailed the survey was unknown. Minnesota State University Moorhead does not require students to provide their gender in order to be enrolled; therefore, the gender of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender as part of the survey.

² Sports listed include those in which NCAA conducts championships and recognizes as emerging sports. Students may indicate more than one sport.

³ Recognized by the NCAA as an emerging sport that is intended to provide additional athletics opportunities to female student-athletes.

Table 7
 Assessment of Students' Athletic Interests and Abilities
 Minnesota State University Moorhead
 Spring 2007
 Interested Students Having Sufficient Ability to Sustain an Intercollegiate Team

Response	Total #	Male		Female		Freshmen		Freshmen		Sophomores		Sophomores		Juniors		Juniors		Seniors		Seniors	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Students Emailed Survey ¹	5212	2233	42.8	2976	57.1	482	9.2	602	11.6	516	9.9	662	12.7	544	10.5	707	13.7	691	13.2	1005	19.2
Students Responding to Survey	1505	508	33.8	997	66.2	124	8.2	224	14.9	125	8.3	233	15.5	142	9.4	257	17.1	117	7.8	283	18.8
Interested Students Having Sufficient Ability to Sustain an Intercollegiate Team, by Sport ^{2 3}																					
Archery ⁴	1			1	100.0							1	100.0								
Badminton ⁴	1	1	100.0											1	100.0						
Baseball	12	12	100.0			1	8.3			6	50.0			4	33.3			1	8.3		
Basketball	23	16	69.6	7	30.4	7	30.4	3	13.0	6	26.1			2	8.7	2	8.7	1	4.3	2	8.7
Bowling	1			1	100.0			1	100.0												
Cross Country	6	3	50.0	3	50.0					1	16.7	1	16.7	1	16.7	1	16.7	1	16.7	1	16.7
Equestrian ⁴	1			1	100.0			1	100.0												
Fencing	0																				
Field Hockey	0																				
Football	22	22	100.0			11	50.0			6	27.3			4	18.2			1	4.5		
Golf	13	5	38.5	8	61.5			1	7.7	3	23.1	5	38.5	2	15.4	2	15.4				
Gymnastics	2	1	50.5	1	50.0	1	50.0														
Ice Hockey	11	9	81.8	2	18.2	1	9.1			5	45.5			3	27.3	1	9.1			1	9.1
Lacrosse	6	2	33.3	4	66.7			1	16.7	1	16.7	3	50.0					1	16.7		
Rifle	1			1	100.0			1	100.0												
Rowing	1	1	100.0			1	100.0														

Response	Total #	Male		Female		Freshmen				Sophomores				Juniors				Seniors			
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Rugby ⁴	2	2	100.0			2	100.0														
Skiing	0																				
Soccer	22	8	36.4	14	63.6			5	22.7	5	22.7	6	27.3	2	9.1	3	13.6	1	4.5		
Softball	10			10	100.0			2	20.0			6	60.0			1	10.0				
Squash ⁴	1	1	100.0															1	100.0		
Swimming & Diving	12			12	100.0			3	25.0			4	33.3			3	25.0				
Synchronized Swimming ⁴	0																				
Team Handball ⁴	0																				
Tennis	9	2	22.2	7	77.8	1	11.1					4	44.4	1	11.1	3	33.3				
Indoor Track & Field	22	6	27.3	16	72.7	3	13.6	4	18.2	2	9.1	5	22.7	1	4.5	4	18.2				
Outdoor Track & Field	24	9	37.5	15	62.5	1	4.2	3	12.5	4	16.7	4	16.7	3	12.5	5	20.8	1	4.2		
Volleyball	18	2	11.1	16	88.9	1	5.6	10	55.6			4	22.2					1	5.6		
Water Polo	0																				
Wrestling	14	14	100.0			8	57.1			1	7.1			1	7.1			4	28.6		

¹ The gender of three students who were emailed the survey was unknown. Minnesota State University Moorhead does not require students to provide their gender in order to be enrolled; therefore, the gender of some students was unknown at the time the survey was emailed. Students who responded to the survey were asked to provide their gender as part of the survey.

² The students who were counted included those who expressed an interest in future participation at the varsity (intercollegiate) level, indicated that they had the ability to do so, and had current or high school experience beyond the recreational level.

³ Sports listed include those in which NCAA conducts championships and recognizes as emerging sports. Students may indicate more than one sport.

⁴ Recognized by the NCAA as an emerging sport that is intended to provide additional athletics opportunities to female student-athletes.

Table 8
 Women's Intramural Participation
 Minnesota State University Moorhead
 Fall 2003 - Fall 2006

Sports	Number of Women Participants							
	Total	Fall 2003	Spring 2004	Fall 2004	Spring 2005	Fall 2005	Spring 2006	Fall 2006
Basketball	669	64	94	83	107	87	127	107
Dodgeball	15			15				
Flag Football	53	16		4		15	3	15
Frisbee	14				14			
Golf	2					1		1
Ice Hockey ¹	36				9	9	9	9
Kickball	94	11		16	33	17		17
Soccer Indoor	15				9		6	
Soccer Outdoor	38	21		11				6
Softball	33				10		23	
Triathlon	31		9		9		13	
Volleyball	1116	122		172	130	240	210	242
Total	2116	234	103	301	321	369	391	397

¹ Season for ice hockey overlaps Fall and Spring semesters. The season starts around November 1 and ends around March 15.

MSUM STUDENT SURVEY – WIN GREAT PRIZES

Assessment of MSUM Students' Athletic Interests and Abilities

Can you please help us determine if MSUM athletic programs are accommodating the interests and abilities of its students by responding to a short survey.

To show our appreciation to you for your willingness to respond to the survey, you will be eligible to win one of the following prizes:

- 3 credits of free undergraduate MSUM tuition – donated by the President's Office
- digital camera – donated by the Athletic Department
- hooded sweatshirt with knapsack – donated by the Bookstore
- duffle bag to include T-shirt and miscellaneous items – donated by the Alumni Foundation
- 1-hour of free pool at CMU – donated by CMU
- 1-hour of free ping pong at CMU – donated by CMU

Everyone who responds to the survey by April 16, 2007 will be included in the drawing. Winners will be notified where they can pick by their prizes.

Participation is voluntary. There will be no consequences to your participation in education programs or activities if you choose not to participate.

If you choose not to respond to the survey, we will take your nonresponse as an indication that you are not interested in participating in sports in the future at MSUM.

Thank you very much for your help.

Proceed to Survey

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities
Spring Semester 2007

Please do not hit the "back" button while taking the survey! If you do, your information will be lost and you will have to start over. Please use the navigation buttons at the bottom of the survey instead.

Purpose: This data collection is being conducted to determine the extent to which the athletic interests and abilities of students at MSUM are being met by the current offerings of recreational, intramural, club and intercollegiate athletics.

Use: The information, which is being requested from full-time, undergraduate students, will be used for evaluation, research and planning purposes.

Confidentiality Statement: All responses are strictly confidential. No personal identifying information is collected, and while we do ask for some demographic information, this information cannot be used to identify you.

Structure: You will be asked first for demographic information (your age, gender, and year in school), and then you will be asked questions pertaining to your athletic interests, experience (both high school and MSUM), and ability. Finally, you will have the opportunity to provide comments or other feedback. If you have athletic experience, interest, and ability, you should be able to complete this survey in about 10 minutes. If you have no athletic experience, current participation, or interests in future participation, the process should take less than 2 minutes.

(Continue)

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Demographic Information

Please provide the following demographic information. When you have entered the information, click the button to proceed.

Your age: _____

Your gender: Female Male

Your year at MSUM _____

(Previous) (Continue)

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Information about Athletic Experience, Interests and Abilities

You will next be asked to provide information about your athletic experience, current participation in athletic activities, interests in future participation and athletic abilities.

If you have no experience, current participation, or interests in future participation, please check the box below, and click the "Complete Survey" button. Your response will be recorded, and you will have completed the survey. We thank you for your cooperation.

I have no athletic experience, current participation or interest in future participation.

(Complete Survey)

If you do wish to report experience, current participation, interests in future participation or abilities, click the "Continue" button below to proceed.

(Previous) (Continue)

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Information about Athletic Experience, Interests and Abilities

For the sports that you choose on the next screen, you will be asked to provide information about your athletic experience, current participation, interest in future participation and abilities. The format in which the information is to be entered is:

- **Experience:** At what level did you participate in this sport in high school? Responses from which you may choose are “Recreational,” “Intramural,” “Club,” and “Junior Varsity” and “Varsity.”
- **Current Participation:** At what level are you participating in this sport at MSUM? Responses from which you may choose are “Recreational,” “Intramural,” “Club” and “Varsity.”
- **Interest in Future Participation:** At what level do you wish to participate in this sport at MSUM? Responses from which you may choose are “Recreational,” “Intramural,” “Club” and “Varsity.”
- **Ability:** Do you believe that you have the ability to participate at the level at which you indicated interest? Responses from which you may choose are “Yes, I have the ability” and “No, I would need to develop the ability.”

Please check only the boxes on the next screen for those sports for which you have athletic experience, current participation, interests in future participation, and abilities. When you have done so, click the button to proceed. *You will be able to provide information only for those sports that you have checked.*

Before you proceed, you should be aware that participation in intercollegiate athletics imposes burdens on student-athletes, but also creates opportunities. For example, intercollegiate athletics usually requires athletes to devote 20 hours of practice each week during the season, as well as individual regimens of training during the off-season. Athletes are required to travel and occasionally miss classes. On the other hand, some intercollegiate athletes receive financial awards that cover a portion of school expenses. Of course, how these burdens and opportunities balance against one another is a matter of personal circumstances and judgment.

(Previous) (Proceed)

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Information about Athletic Experience, Interests and Abilities

Please check only the boxes below for those sports for which you have athletic experience, current participation, interest in future participation, and abilities. When you have done so, click the button to continue. *You will be asked to provide information only for those sports that you have checked.*

Sport

- Archery
- Badminton
- Baseball
- Basketball
- Bowling
- Cross Country
- Equestrian
- Fencing
- Field Hockey
- Football

Sport

- Golf
- Gymnastics
- Ice Hockey
- Lacrosse
- Rifle
- Rowing
- Rugby
- Skiing
- Soccer
- Softball

Sport

- Squash
- Swimming and Diving
- Synchronized Swimming
- Team Handball
- Tennis
- Indoor Track and Field
- Outdoor Track and Field
- Volleyball
- Water Polo
- Wrestling

(Previous) (Continue)

Screen 6 – Sample of what screen will look like from information reported on previous screen

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Information about Athletic Experience, Interests and Abilities

The sports listed below are those you selected on the previous screen.

- *If the list is not correct*, please click the “Previous” button to return to the previous screen and modify your choices.
- *If the list is correct*, please check all responses that apply to you. You do not need to respond to every question, and missing responses will be treated as (depending on category) “No Experience,” “No Current Participation,” “No Interest in Future Participation” and for Ability, “Not applicable.” When you have completed your responses please click the “Proceed” button to record your responses and proceed to the final part of the survey.

Sport	Experience : At what level did you participate in this sport in high school?	Current Participation : At what level are you participating in this sport at MSUM?	Interest in Future Participation : At what level do you wish to participate in this sport at MSUM?	Ability : Do you believe that you have the ability to participate at the level at which you indicated interest?
Basketball	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Junior Varsity <input type="checkbox"/> Varsity	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Intercollegiate	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Intercollegiate	<input type="checkbox"/> Yes, I have the ability <input type="checkbox"/> No, I would need to develop the ability
Lacrosse	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Junior Varsity <input type="checkbox"/> Varsity	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Intercollegiate	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Intercollegiate	<input type="checkbox"/> Yes, I have the ability <input type="checkbox"/> No, I would need to develop the ability
Volleyball	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Junior Varsity <input type="checkbox"/> Varsity	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Intercollegiate	<input type="checkbox"/> Recreational <input type="checkbox"/> Intramural <input type="checkbox"/> Club <input type="checkbox"/> Intercollegiate	<input type="checkbox"/> Yes, I have the ability <input type="checkbox"/> No, I would need to develop the ability

(Previous) (Proceed)

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

If you wish to provide comments, please enter them in the box below, and then click the "Record Responses" button.

If you *do not* wish to provide comments or other feedback, simply click the "Record Responses" button.

You have indicated interest and ability in one or more sports and may request to be included on an interest list for the MSUM athletic department.

Please mark whether you would like to be on the interest list.

Yes (If you mark yes, you will be taken to one final screen.)

No (If you mark no, you will have completed the survey.)

[\(Previous\)](#) [\(Record Responses\)](#)

Thank you very much for your cooperation and support!

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Request to Be Included on an Interest List

You have indicated interest and ability in one or more sports, as summarized below:

Age: _____

Gender: _____

Year in school: _____

Sport(s): _____

If you would like to be on an interest list for the MSUM athletic department regarding these interests, please fill in the information below, and then click the "Submit Request" button. This request is optional; your responses have already been recorded. You will be taken back to the login screen once the request is submitted. Thank you.

Name: _____

E-mail address: _____

Telephone: _____

(Submit Request)

Screen 9

Minnesota State University Moorhead
Assessment of Students' Athletic Interests and Abilities

Thank you!

The answers and information that you have provided have been recorder. Thank you for your time!

DRAGON SWIM SCHOOL IS LOOKING FOR INSTRUCTORS

Dragon Swim School is looking for swim instructors and lifeguards for spring and summer lessons. Dragon Swim School is looking for people to start as soon as April 16. Applications can be picked up at the Intramurals Office in Nemzek. For more information, call 218-477-2313 or e-mail us at msumswim@mnstate.edu.

DIVERSITY, DIVERSITY, DIVERSITY

MSUM Student Senate is sponsoring the first Diversity Week. This series of events will be taking place March 19-24 in the Comstock Memorial Union. Topics being discussed include transgender issues, religion, struggles with disabilities and much more. This week is jam-packed with not only presenters but also films and art exhibits. Drawings and giveaways are an added bonus to those who attend this fun, informative week. For more information visit www.mnstate.edu and click on the Diversity Week link.

WIN 3 CREDITS OF FREE TUITION AND OTHER PRIZES

The Affirmative Action Office and Athletics Department are seeking full-time, undergraduate students to complete a short survey to assess students athletic interests and abilities. Everyone who responds to the survey will be included in a drawing to win some great prizes including: 3 credits of free undergraduate MSUM tuition (donated by the President's Office); a digital camera (donated by the Athletic Department); a hooded sweatshirt with knapsack (donated by

the MSUM Bookstore); a duffel bag to include a t-shirt and other items (donated by the Alumni Foundation); one hour of free pool at the CMU and one hour of free ping pong (donated by Comstock Memorial Union). Look for the survey via e-mail beginning March 19.

TAKE THE LEAD! ASSERTIVENESS AND LEADERSHIP

There will be a Take the Lead! on Assertiveness and Leadership training on Monday, March 5 at 3:00pm in CMU 208. Come and learn how to become more assertive. The presenter will explain the differences between passive, assertive and aggressive leadership and the reasons why assertive leadership is much better than the others. This Take the Lead! training session will be presented by Deb DeMinck from the MSUM Counseling and Personal Growth center.





SAAC SECOND ANNUAL BLOOD DRIVE

The Student Athletic Advisory Committee (SAAC) will be sponsoring their second annual blood drive with United Blood Services. This event will be held Tuesday, March 6 from 8:00am until 5:00pm in Nemzek 113. For an appointment call Lonnie Carlson at 218-477-2622. The sign-up deadline is Thursday, March 1. Donors who are over the age of 21 may register for a trip to Las Vegas.

JOIN US

The article printed in the previous TTN should have read that Jolene Thorne of Senator Kent Conrad's office will be attending the next

Attachment 2
Today/Tomorrow News
March 1-22, 2007

College Democrats meeting to talk about current internships available in Senator Conrad's office. The meeting will be held on March 6 at 5:00pm in CMU 207.

BORED?

Are you bored? Join a committee. Many student committees need your participation. For more information, call 218-477-2150 or stop by the Student Senate office in CMU 116B.

WANTED: STUDENT LEADERS

Are you looking for a unique student leadership opportunity on campus? Then apply to become a Dragon Ambassador! Dragon Ambassadors are student leaders who volunteer at many different functions on and off campus like alumni events, non-profit community events, and commencement. It's a great way to gain leadership experience and give back to the MSUM community. If interested in applying, you can pick up an application in the Admissions Office in Owens Hall, at the Compass in the CMU, or print one off the website at www.mnstate.edu/ambassadors. The application deadline is March 8. If you have any questions contact Mark Proulx at 218-477-2162 or proulxma@mnstate.edu

Win 3 Credits of Free Tuition & Other Great Prizes

The Affirmative Action Office and Athletics Department are asking full-time, undergraduate students to complete a short survey to assess students' athletic interests and abilities. Everyone who responds to the survey will be included in a drawing to win some great prizes including:



- * 3 credits of free undergraduate MSUM tuition *
 - donated by the President's Office -
 - * digital camera *
- donated by the Athletic Department -
- * hooded sweatshirt with knapsack *
 - donated by the Bookstore *
- * duffle bag to include T-shirt and miscellaneous items *
 - donated by the Alumni Foundation -
 - * 1-hour of free pool at CMU *
 - donated by CMU -
 - * 1-hour of free ping pong at CMU *
 - donated by CMU -

Look for the survey on your email beginning March 19th.

Subject: [Dragonews] Encourage your Students to complete survey to assess MSUM Students' Athletic Interests & Abilities
From: Gloria Riopelle <riopelg@mnstate.edu>
Date: Thu, 08 Mar 2007 08:19:30 -0600
To: Dragon <Dragonews@lists.mnstate.edu>

To All MSUM Faculty & Staff,

Please announce the following information to your students:

All full-time undergraduate students will be asked to complete an on-line survey that will assess if MSU Moorhead's athletic programs are accommodating the interests and abilities of its students. Beginning March 19, 2007, an e-mail will be sent to the 'mnstate.edu' accounts of all full-time undergraduate students with a link to the survey. If the students complete the survey by April 16, 2007, they will be eligible to win the prizes listed below:

- * Undergraduate tuition credits - donated by the President's Office
- * Digital camera - donated by the the Athletic Department
- * Hooded sweatshirt with knapsack - donated by the Bookstore
- * Duffle bag to include T-shirt and miscellaneous items - donated by the Alumni Foundation
- * 1-hour of free pool or table tennis at the CMU for the student and three guests - donated by the CMU

If the student chooses not to respond to the survey, we will take that nonresponse as an indication that they are not interested in future sports participation at MSU Moorhead.

Please encourage your students to watch for the survey on their 'mnstate.edu' e-mail accounts & to take a moment to complete the survey. Thank you!

--
Gloria Riopelle Administrative Assistant to the Athletic Director
Department of Athletics, Nemzek 133
Minnesota State University Moorhead
riopelg@mnstate.edu
218-477-5824
218-477-5825 FAX

GO DRAGONS!

Dragonews mailing list
Dragonews@lists.mnstate.edu
<http://lists.mnstate.edu/mailman/listinfo/dragonews>

Subject: [Dragonews] Please announce to your classes
From: Gloria Riopelle <riopelg@mnstate.edu>
Date: Mon, 19 Mar 2007 15:33:16 -0600
To: Dragon <Dragonews@lists.mnstate.edu>

To All MSUM Faculty & Staff,

Please announce the following information to your students:

All full-time undergraduate students will be asked to complete an on-line survey that will assess if MSU Moorhead's athletic programs are accommodating the interests and abilities of its students. Beginning (TODAY) March 19, 2007, an e-mail will be sent to the 'mnstate.edu' accounts of all full-time undergraduate students with a link to the survey. If the students complete the survey by April 16, 2007, they will be eligible to win the prizes listed below:

- * Undergraduate tuition credits - donated by the President's Office
- * Digital camera - donated by the the Athletic Department
- * Hooded sweatshirt with knapsack - donated by the Bookstore
- * Duffle bag to include T-shirt and miscellaneous items - donated by the Alumni Foundation
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Please encourage your students to watch for the survey on their 'mnstate.edu' e-mail accounts & to take a moment to complete the survey. Thank you!

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Gloria Riopelle Administrative Assistant to the Athletic Director
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GO DRAGONS!

Dragonews mailing list
Dragonews@lists.mnstate.edu
<http://lists.mnstate.edu/mailman/listinfo/dragonews>