

Update

Leadership Studies Minor

How will you respond when you have the chance to lead?



Minnesota State University Moorhead has approved a new minor in Leadership Studies to intentionally develop the knowledge, skills and experiences of students so they will be leaders as students, professionals, and citizens.

Using the knowledge and skills you've learned in your major and Dragon Core, you'll apply what you learn in the leadership program to your area of specialty. The focus of the leadership minor is specifically on leadership and working effectively and ethically with others.

Communication Studies majors and minors are invited to take part in the program.

The minor requires these six courses:

- *PDEV 207: Seven Habits of Highly Effective People (2 credits)*
- *PDEV 208: Four Roles of Leadership (1 credit)*
- *LEAD 301: An Introduction to Leadership (3 credits)*
- *CMST 308: Group and Team Communication (3 credits)*
- *PHIL 312: Business Ethics or PHIL 318: Professional Ethics (3 credits)*
- *LEAD 498: Leadership Seminar (2-3 credits)*

For more information, contact Denise Gorsline or Tim Borchers.

Spring 2008 Courses

CMST 110 Introduction

Dr. Theresa Hest

1:30-2:45, T H

CMST 215 Research Methods

Dr. Jason Anderson

10:30-11:20, M W F

CMST 300 Intercultural

Merrie Sue Holtan

12:00-1:15 T H

CMST 301 Business/Professional

Denise Gorsline

1:30-2:45 M W

CMST 301 Business/Professional

Dr. Theresa Hest

10:30-11:45 T H

CMST 308 Group and Team

Dr. Jason Anderson

3:00-4:15 M W

CMST 309 Training

Denise Gorsline

10:30-11:45 T H

CMST 415 Teaching Methods

Dr. Theresa Hest

9:00-10:15 T H

CMST 496 Senior Seminar

Dr. Jason Anderson

4:30-7:00 M

Advising worksheets are online at:

www.mnstate.edu/cmst

Click Current Students

Then, Advising Information

Advising begins Oct. 16

Registration begins Oct. 29

NEWS UPDATES

Heidi Mingo and **Jed Pahan** served as the co-coordinators for the MSUM Homecoming, held last week. One highlight of the week was the parade, held with Moorhead High School. More than 60 entries took part in the parade. Congrats to Heidi and Jed!

The Association for Communication Enrichment—your student organization—elected officers for the year. **Carrie Hubbard** is president, **Bridget Potocki** is vice-president and **Crystal Baker** is secretary-treasurer. Look for a new name for the organization and plenty of chances to get involved!



The Communication Studies Department welcomes **Merrie Sue Holtan** (pictured on the left) to the faculty. Professor Holtan has a great deal of experience in communication, working as an editor, writer, trainer, and professor. She taught for many years at Concordia College. She will be teaching Intercultural Communication this spring. Welcome!

Ask your advisor about the new **Distinction in Engagement** program. You can receive a special designation on your transcript by completing an activity in each of six different categories, creating a resume, and writing a short reflection paper. More information is available at www.mnstate.edu/acadaff/engagement

Interested in a trip to Minneapolis in April for an **undergraduate conference**? Let your advisor know so we can begin planning.

CAREER FOCUS: HUMAN RESOURCES

Students with majors or minors in Communication Studies often find employment in the human resources field.

A **human resources generalist** may handle all aspects of human resources work, and thus require an extensive range of knowledge. The responsibilities of human resources generalists can vary widely, depending on their employer's needs. In a large corporation, the top human resources executive usually develops and manages human resources programs and policies.

The **director of human resources** may supervise several departments, each headed by an experienced manager who most likely specializes in one human resources activity, such as employment, compensation, benefits, training and development, or employee relations.

Recruiters maintain contacts within the community and may travel considerably, often to college campuses, to search for promising job applicants. Recruiters screen, interview, and

occasionally test applicants. They also may check references and extend job offers.

Employer relations representatives, who usually work in government agencies, maintain working relationships with local employers and promote the use of public employment programs and services. Similarly, employment interviewers help to match employers with qualified jobseekers.

For more information, visit our department web site: www.mnstate.edu/cmst



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