



# CONTINUES

Minnesota State University Moorhead Newsletter • [www.mnstate.edu](http://www.mnstate.edu)

## ROLAND & BETH DILLE FUND FOR EXCELLENCE GRANTEES ANNOUNCED

The Roland and Beth Dille Fund for Excellence Committee announces the 2003-2004 grant recipients. Nearly \$55,000 was requested in 23 applications. The committee awarded \$10,470 to fully support the following:

- \* **Charles Howell** and **Steve Grineski**, Educational Foundations, received \$1,500 for "Community Mentoring of Low-Income Youth for Students in Social Foundations Courses."
- \* **Bruce Roberts**, Anthropology and Earth Science, received \$1,500 for "International Perspectives Conference."
- \* **Joann Segovia** and **Sheri Erickson**, Accounting, received \$2,220 for "Personal Response Units for Accounting Classes."
- \* **Steven C. Street**, Special Education, received \$2,000 for "Development of Minnesota Reading Licensure Program to Serve Community Education Professionals in Securing the Minnesota Reading License."
- \* **Harry Weisenberger** and **Dean Mollerud**, Educational Foundations, and **John Benson**, Elementary and Early Childhood Education, received \$1,350 for "MSUM/Mahnomen Multicultural Partnership."
- \* **Kenyon Williams**, Music, received \$1,900 for "The Tools for Multicultural Education: Fuego Tropical."

The Dille Fund is a permanent endowment established in 1994 by the MSUM Alumni Foundation to honor the university's former president and his wife, Beth.

## AUTHOR HEYDEN READS FEB. 5 AS MCGRATH SERIES FEATURE

Author Jim Heynen, noted for his short stories about "the boys," will read from his work at 8 p.m. Thursday, Feb. 5 in King Hall Auditorium as a feature of the Tom McGrath Visiting Writers Series. He'll also talk on the writer's craft at 4 p.m. that day in the library porch.



The St. Paul native who teaches at St. Olaf College in Northfield, Minn., is the author of "The Boys' House: New and Selected Stories" along with "Standing Naked: New and Selected Poems" and the novels "Being Youngest" and "Cosmos Coyote and William the Nice."

## SUSAN IMBARRATO NAMED ROLAND AND BETH DILLE DISTINGUISHED FACULTY LECTURER

Susan Imbarrato, English, has been named the 2003-2004 Roland and Beth Dille Distinguished Faculty Lecturer. She'll present her lecture on "Writing into the Ohio Frontier: Women's Travel Narratives, 1783-1830," at 4 p.m. Tuesday, Feb. 24 in the Center for Business 111.

The Dille Distinguished Faculty Lecturer Award carries with it a \$1,200 prize.

Imbarrato came to MSUM in 1999 and received the MSUM Excellence Award for Research Activity in 2002.



Her teaching and research areas include early American literature, women in literature, travel narratives, slave narratives, letters and diaries, and frontier literature. She is the author of *Declarations of Independency in Eighteenth-Century American Autobiography* (1998), and has written several articles on early American travel narratives.

Her lecture will examine the compelling stories about crossing rivers, riding across mountains, sleeping in taverns, facing hunger, and encountering native Americans.

## MSUM, MSCTC OFFER NEW PROGRAM TO HELP MEET STATE DEMAND FOR NURSES

Minnesota is on the verge of a critical shortage of registered nurses and licensed practical nurses—a shortage that has an impact on patients, hospitals, health care facilities and the community. The Minnesota State Colleges and Universities System, which produces 78 percent of all new nursing

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graduates in the state, is responding rapidly to the shortage.

The system's nursing program administrators this fall reported the number of students enrolled in nursing increased 16 percent over fall 2002. A system survey showed more than 7,100 students were enrolled this fall in licensed practical nursing and registered nursing, including bachelor's and master's degree programs, an increase of about 980 students.

"The system's colleges and universities are working together to expand their programs and create innovative partnerships to train new nurses and help current nurses upgrade their skills while on the job," said Chancellor James H. McCormick of the Minnesota State Colleges and Universities System.

Approximately 3,600 nursing positions in Minnesota are unfilled, according to a spring 2003 Governor's Workforce Development Council report, which also predicted vacant positions will more than double by 2008.

At the same time, interest in nursing education is high, and many state colleges and universities have waiting lists to enter their programs.

**MSUM** offers a program for licensed registered nurses who want to complete a four-year bachelor's degree. The program schedule and course work are designed for working nurses. The program is almost totally online, which makes it possible for RN's desiring a bachelor's in nursing to "return to school" and continue to work at the same time. Many current students have indicated that without the online coursework the program would not have been an option for them.

MSUM also collaborates with its Tri-College University partners, North Dakota State University and Concordia College, and offers a master's degree in nursing in collaboration with NDSU.

**MSCTC** offers pre-licensure programs for students beginning their training. Demand has been so great that MSCTC has had to cap enrollment at its Moorhead campus to 350 students. The college's facilities are at capacity and the available clinical sites, essential to the training, are also at capacity.

"Partnerships among the health care industry, education and the workforce development system have proven to be one of the most effective strategies in addressing the crisis in health care employment," said Mary Rothchild, project manager

for strategic partnerships in the Minnesota State Colleges and Universities.

Seven new nursing degree programs have been added since July 2001 by institutions in the Minnesota State Colleges and Universities System. Also since then, system colleges and universities have expanded existing nursing programs by increasing enrollments and by offering 26 programs in new locations, including hospitals and health care facilities.

Filling Minnesota's need for nurses not only has positive implications for the health care industry, but also the state economy. Nursing careers pay better than the increasing number of low-wage service jobs being created – licensed practical nurses earn average pay of \$15 per hour and registered nurses earn an average of \$25 per hour.

Almost all of the Minnesota State Colleges and Universities offer nursing programs, as well as other health care programs. For a list of programs, see the Careers in Health Care brochure at [www.mnscu.edu/Media/RecentPublications.htm](http://www.mnscu.edu/Media/RecentPublications.htm)

The brochure also can be obtained by calling toll-free at 1-888-MnSCU-4-U (1-888-667-2848).

#### **Brown bag faculty development seminar... CREATING CLASSROOMS WITHIN CLASSROOMS IN LARGE INTRODUCTORY COURSES**

How do you incorporate active learning in large lecture-format courses is the topic of a brown bag seminar at noon Thursday, Feb. 19 in CMU 214 sponsored by the Faculty Development Committee.

The seminar will present the results of experiments with interactive learning activities carried out in two large intro anthropology courses. Presenters will be **Rinita Dalan** and **Michael Michlovic**.

#### **ACADEMIC SERVICE-LEARNING CONFERENCE HERE FEB. 24-26**

MSUM's annual Academic Service-Learning Conference, this year's theme being "Common Endeavors in Civic Engagement," is scheduled Tuesday through Thursday, Feb.24-26.

The keynote speaker is David Cooper, one of today's most prominent service-learning figures. The 1999 Thomas Erlich Faculty Award winner for service-learning, Cooper is dedicated to getting service-learning to be an integral part of his students' and university's curriculum. He is the founder of the service-learning program at Michigan

State University, where he oversees the writing instruction for first-year students.

*“The struggle against intolerance, oppression, inequality, and exploitation will not be won at conference, podiums, in academic journals, on web sites, or, indeed, through the spiritually empty traces of theory. Instead, democratic reform, economic and social justice, and civic engagement have to do with moral renewal and ethical commitment. If my experience amounts to anything, it reveals that service-learning invites us to redirect our scholarship into lives of meaningful service.”*  
--Dr. David Cooper

#### Tentative Conference Schedule:

##### **Tuesday, February 24th**

Public Forum: Education for Citizenship, Courtyard by Marriot, 7:30 p.m.

##### **Wednesday, February 25th**

- \* Education for Citizenship: Forum  
Reflection/Evaluation Comstock Memorial Union, 9 a.m.
- \* Developing Service-Learning Courses, Comstock Memorial Union (A brown baggers lunch event), noon.
- \* Service-Learning and the Public Humanities, Comstock Memorial Union, 3 p.m.

##### **Thursday, February 26th**

Service-Learning Conference, Comstock Memorial Union  
Registration: 9:30 – 10 a.m.

##### **Workshop Session #1**

- 10 – 10:50 a.m.
- \* Cultivating Community Partnerships / Service-Learning and our Community
  - \* Tri-College Service-Learning Roundtable  
Discussion: Service-Learning and Communication Studies
  - \* The Student Experience

##### **Workshop Session #2**

- 11 – 11:50 a.m.
- \* Service-Learning and Institutional Learning Communities
  - \* Assessing Community Needs: Economic Development and Campus Partnerships
  - \* Service-Learning and Public Humanities: A New Degree Program

##### **Lunch and Awards**

Noon – 12:50

##### **Keynote Address**

1 – 1:50 p.m.

##### **Workshop Session #3**

2 – 3:30 p.m.

- \* Hands-On Academic Service-Learning

Conference registration forms will be sent to faculty via campus mail. For questions, contact Craig Ellingson at ellngson@mnstate.edu.

##### **TEN TOP SKILLS FOR THE FUTURE**

You may have aced your metaphysics finals, but can you work in a team? Solve complex problems? Communicate clearly in print and in person?

These are skills that employers are increasingly demanding, according to Syracuse University public-affairs professor Bil Coplin, author of “10 Things Employers Want you to Learn in College.”

##### **The top 10 skills:**

- \* **Work ethic, including self-motivation and time management.**
- \* **Physical skills, like maintaining your health and appearance.**
- \* **Verbal communication, including one-on-one and in a group.**
- \* **Written communication, including editing and proofing one’s work.**
- \* **Working directly with people, relationship building and team work.**
- \* **Influencing people, including effective salesmanship and leadership.**
- \* **Gathering information through various media and keeping it organized.**
- \* **Using quantitative tools like statistics, graphs and spreadsheets.**
- \* **Asking and answering the right questions, evaluating information and applying knowledge.**
- \* **Solving problems, including identifying problems, developing possible solutions and launching solutions.**

In the book, Coplin offers advice for the course work and non-course work college students might undertake to develop these critical workplace skills.

##### **MSUM STUDENT EXHIBIT OPENS FEB. 9**

An MSUM student art exhibit will be on display Feb. 9-23 in the Roland Dille Center for the Arts gallery. The exhibit is in partial fulfillment of students’ B.S. and B.A. degrees.

A reception for the artists will be held from 4-6 p.m. Thursday, Feb. 12 in the gallery.

Gallery hours are from 9 a.m. to 5 p.m. Monday, Wednesday and Friday; and 9 a.m. to 7 p.m. Tuesday and Thursday.

The following students are exhibiting their work:

- Amanda Scherzer will exhibit drawings.
- Caley Steward will exhibit graphic designs.
- Jessica Matson will exhibit drawings and paintings.
- Robb Siverson will exhibit photography.
- Bret Newton will exhibit paintings.
- Mamie Phillips will exhibit sculpture and paintings.
- Tara Hager will exhibit paintings and ceramics.

### **HONOR BAND PERFORMS FEB. 7**

MSUM will host the Honor Band here Saturday, Feb. 7, which will include a free, public concert at 4 p.m. in Weld Hall Glasrud Auditorium.

More than 115 area high school students from 18 schools auditioned for the band last fall. Sixty-one ninth through 12th graders from 16 schools were selected for the honor. MSUM music professor John Tesch directs the band.

In addition, MSUM's Fuego Tropical, directed by Kenyon Williams, will perform two numbers with the Honor Band.

### **DECORATE YOUR OFFICE FOR DRAGONFROST DON'T HAVE TIME? STUDENTS CAN HELP**

Your department or office may sign up to compete in the MSUM DragonFrost Office Decorating Contest. Offices will be judged on creativity, originality, dedication to the theme and school spirit.

This year's theme is: "Chillin' Dragons"

Offices must be registered by noon Monday, February 16 to compete. Register at [www.mnstate.edu/dragonfrost](http://www.mnstate.edu/dragonfrost)

If you are an office or department that doesn't have the time to decorate, student organizations can adopt an office to decorate. The student organization will receive Dragon Pride participation points and the office may win a cheesecake.

If you are interested in some office decorating help, contact Becky Boyle Jones at [boyle@mnstate.edu](mailto:boyle@mnstate.edu) or call 2524. She'll match student organizations and departments.

Judging will take place on Wednesday, Feb. 18, from noon- 4 p.m. Winners will be announced at Karaoke on Feb. 20 in the CMU Main Lounge between 11:30 a.m. - 1 p.m.

### **MIXED BLOOD THEATRE PRESENTS 'DAUGHTERS OF AFRICA' WEDNESDAY**

The Minneapolis Theater Group Mixed Blood presents "Daughters of Africa" by Syl Jones at 7 p.m. Wednesday, Feb. 4 in the Roland Dille Center for the Arts Gaede Theater. It's a music-driven history of African American women

The premise of "Daughters of Africa" is that we're on an airline flight attendant becomes our guide through the past 300 years of American history. She is assisted by the captain, played by the accompanist.

"Daughters of Africa," free and open to the public, is part of Black History Month on campus

It's sponsored by the MSUM Cultural Diversity Events, Black Student Alliance, and the MSUM African American Programs

### **STATE UNIVERSITY JOB FAIR IN MINNEAPOLIS SET FEB. 13**

The Minnesota State Universities Job Fair '04 is hosting 90 employers at the Minneapolis Convention Center on Friday, February 13, from 9 a.m. to 3 p.m. with interviewing continuing until 4 p.m.

With the tight job market, juniors and seniors may want to take a serious look at the organizations currently registered before deciding not to participate. Only 24 of our juniors and seniors have registered to attend. We need the assistance of faculty and staff to promote this as 20 companies have paid for additional interview space so they will be interviewing for full-time jobs and/or internships. For example, TCF Bank has six (6) interview tables, Target Corporation has eight (8) tables and 3M has two (2).

Employers taking resumes in advance of the Fair have indicated on the Fair web site how they wish to receive them. Most organizations have listed jobs or internships and responded to a question asking if they will be hiring within the next six months. With the exception of several government agencies, all have responded "yes".

All of the information juniors, seniors and alumni need to register for this Fair, to prepare to be a competitive candidate, and to post their resume, can be accessed via [www.mnstate.edu/career](http://www.mnstate.edu/career). Select *Fairs & Events* and *MN State Universities Job Fair*. Candidates need to pay a non-refundable Fair registration fee of \$15 before registering for this Fair online. A *Quick Link to Participating Employers*

is provided so the companies and jobs can be reviewed prior to paying the Fair registration fee. Juniors, seniors and alumni, who pay the \$15 fee and register for the Fair online, can post their resume on the Fair web site which will remain active after the Fair. Employers, who participate in the Fair, will be able to print resumes of participating candidates at any time during spring semester.

To have a computer-generated name tag, an MSUM student must get their Fair registration fee to Career Services in CMU 114 by the registration deadline of 7 p.m. on Tuesday, February 10th. Candidates who decide to attend the Fair after the deadline will need to bring an MSUM Student I.D. and \$15 to register on February 13th at the MSUM table in the lobby outside of Ballroom A at the Minneapolis Convention Center.

If you are meeting with MSUM students who are candidates for internships or for non-teaching jobs following graduation, please let them know that this Fair will give them an opportunity to network in person and hopefully to interview with representatives from business, industry and government who are looking forward to meeting them on February 13th.

#### **2004 CAMPUS CAMPAIGN CO-CHAIRS**

Thanks to all who helped make last year's Campus Campaign a success. Your assistance directly supports students. We're very excited about this year's campaign and look forward to pushing beyond last year's tremendous participation rate. The 2004 Campus Campaign goal is \$150,000. Please join us again, or for the first time, in this important effort.



Mehnerth



Sanderson



Corner



Skjegstad



Bakke

#### **MISCELLANEA**

\* **Jill Holsen**, International Programs, has been invited by International Studies Abroad (ISA) to join a group visiting four study abroad sites in Spain, March 6-14. These sites are at the University of Salamanca, Complutense University of Madrid, University of Seville, and University of Granada. The tour will include observation of classes, visits with host families, meetings with on-site directors, and opportunities to visit with current MSUM students studying abroad through ISA.

\* **Roberta Shreve**, EECE/Director of Teacher Education, has been selected to be an early literacy trainer in Minnesota and North Dakota. She attended a one-week training session on SEEDS of Emergent Literacy at Craguns Retreat in Brainerd and a similar early literacy training in Fargo. As one of twelve trainers, she will be presenting workshops on emergent literacy to area childcare teachers who work with pre-kindergarten children. An all day session on developing a literacy rich environment is scheduled for February 7th in Moorhead.

\* **Brian Wisenden**, Biology, published a paper in the September 2003 issue of the international journal Behavioral Ecology and Sociobiology. The study was conducted by Dr. Wisenden at the University of Minnesota's Itasca Biological Field Station, and by co-authors in a small lake near the campus of the University of Saskatchewan, Saskatoon, SK. The full reference of the paper is: Wisenden BD, Pollack MS, Tremaine RJ, Webb JM, Wismer ME, Chivers DP. 2003. Synergistic interactions between chemical alarm cues and the presence of conspecific and heterospecific fish shoals. Behavioral Ecology and Sociobiology 54: 485-490.

In this study, small in-shore fish were found to avoid minnow traps that contained a small piece of sponge soaked with an alarm chemical found in minnow skin. Minnows were attracted to traps that contained a jar holding 5 minnows. Minnows like to stick together. When the aversive effect of chemical alarm cue was combined with the attractive effect of fish in a jar, these traps caught more fish than any other experimental treatment. A synergistic interaction is one in which the effect of combined factors is different than sum of the individual components. Instead of observing a partial avoidance or partial attraction, fish smelled the alarm chemical, and grouped intensively with the fish contained inside the trap, even though the trap was the source of the alarm chemical. This study illustrates how animal behavior is cued by multiple sensory modalities in a non-additive, synergistic way.

\* **Jim Kaplan**, Languages and Cultures, attended the Steering Committee meeting of MnSCU's Center for Teaching and Learning in St. Paul on Jan 23.

\* **Shelton Gunaratne**, Mass Communications, has the second installment of his essay titled "Thank you Newton, welcome Prigogine: 'Unthinking' old paradigms and embracing new directions—Part 2 The pragmatics" published in the quarterly journal Communications, 29/1 (2004), pp. 113-132. The journal is published by Walter de Gruyter in Berlin. Communications articles are available on-line for a

fee at the publisher's Website [www.degruyter.com](http://www.degruyter.com)  
Gunaratne has linked the articles to his Web site  
[www.mnstate.edu/gunarat](http://www.mnstate.edu/gunarat) temporarily for free  
access.

#### **VACANCIES**

**\* Assistant director of financial aid:**

[www.mnstate.edu/vacancy/unclassified/0428P.pdf](http://www.mnstate.edu/vacancy/unclassified/0428P.pdf)

**\* Instructor/assistant professor of health  
education**

[www.mnstate.edu/vacancy/unclassified/0426P.pdf](http://www.mnstate.edu/vacancy/unclassified/0426P.pdf)

**\* Instructor/assistant professor of physical  
education**

[www.mnstate.edu/vacancy/unclassified/0427P.pdf](http://www.mnstate.edu/vacancy/unclassified/0427P.pdf)

#### **CELEBRATE WINTER FEB. 8 AT REGIONAL SCIENC CENTER EVENT**

"Celebrate Winter," a series of family educational and recreational activities for the family, runs from 2 to 4 p.m. Sunday, Feb. 8 at MSUM's Regional Science Center Buffalo River Site, located 15 miles east of Moorhead adjacent to Buffalo River State Park. It includes a snowshoe hike, cross-country skiing, an ecology walk and bird watching.