

Department Work Plan Form

Department: Speech/Language/Hearing Sciences

Part A: Progress Report from 2007-2008

Departmental goal from previous year (applicable to programs that filed a Department Work Plan in the previous year)	Progress Report (describe status of department actions with respect to each goal)
N/A	N/A

Part B: Goals for 2008-2009

Departmental Goal	AA Master Work Plan (identify goal and/or objective)	Strategies and Timeline (Indicate who will be responsible for the goal.)	Funding needed
Provide educational and clinical outreach to the community and region.	Provide opportunities for students to learn from and work with diverse populations in field experiences, internships, clinical placements, and academic learning assignments. (2.1)	<p>Within the next year the department will establish a baseline of current on-campus and off-campus opportunities.</p> <p>Develop a database to track all clinical opportunities, maintain all current clinical opportunities.</p> <p>Develop a plan to expand and modify the number and type of off-campus opportunities in the Moorhead-Fargo and surrounding areas in order to provide the diversity of experiences required by ASHA</p>	Will create a budget for the following year that will include needed materials and portable equipment.

		<p>accreditation standards.</p> <p>Vicki Riedinger (work leader) and Nancy Paul have primarily responsible for this department goal including both achievement and reporting requirements.</p>	<p>Increased personnel needs will also need to be addressed.</p>
<p>Evaluate and modify curriculum to insure ASHA reaccreditation in 2011.</p>	<p>Assess programs for relevance to workforce needs and trends in education, the economy, and multiculturalism. (3.3B)</p>	<p>Department will maintain graduate curriculum necessary to meet accreditation standards.</p> <p>A department member will attend the annual Council for Academic Programs in Speech Pathology conference.</p> <p>Mary Drake will submit a grant proposal for developing Issues in Rehabilitative Audiology as an online course offering.</p> <p>Department will recruit a fixed term faculty member who is willing to immediately begin study for a doctorate in speech pathology or related field.</p> <p>Mary Drake (work leader) and LaRae McGillivray will share primarily responsibility for this department goal including both achievement and reporting requirements.</p>	<p>Create a teaching assistantship (student employment) at \$5,000 plus a partial tuition waiver.</p> <p>Reimbursement for conference attendance estimated at \$2,000.</p> <p>Hire adjunct professor for one credit to allow grant writing estimated at \$1200.</p> <p>Continue funding of fixed term faculty position as replacement for Richard Adler.</p>

<p>Department will complete a feasibility study to consider the potential to increase our graduate program to 15-20 new admits annually.</p> <p>Report will include physical space needs, access to online/hybrid courses for the post-baccalaureate curriculum, software, CDs, web cams or other technology needed for e-newsletter and online course development and raining support from IT to educate office staff on web page, online course and e-newsletter development.</p>	<p>Examine opportunities for graduate program growth, as well as evaluating viability of the current array. (3.8)</p>	<p>See department goal.</p> <p>Louis De Maio (work leader) and another department member he recruits to assist will share primarily responsibility for this department goal including both achievement and reporting requirements.</p>	<p>Department goal will include estimates of faculty, support staff and student employment (including graduate assistantships, teaching assistantships and tuition waivers) needed.</p>
<p>To increase available academic and clinical space for the SLHS Department by Fall 2008.</p>	<p>N/A</p>	<p>Locate and secure academic space (classrooms, conference room, and faculty offices) in close proximity to Grier Hall.</p> <p>Reassign vacated areas for clinical use (relocate clinic supervisors from lower level to main floor, add therapy rooms, add supervision area).</p> <p>Relocate student computer lab and other clinically related functions to Grier 102.</p> <p>Relocate tech lab to former student computer lab.</p>	<p>Clinic reception area furniture \$5,000.</p> <p>Digital observation system (so faculty can supervise off-site, may be phased in)-- \$50,000</p> <p>Office equipment \$5,000.</p>

		<p>Re-configure current office area to accommodate student employees and combine existing office functions will maintaining confidential storage of records.</p> <p>LaRae McGillivray (work leader) and Kris Vossler will share primarily responsibility for this department goal including both achievement and reporting requirements.</p>	<p>Locking cabinets for materials storage \$4,000 (6 locking)</p> <p>Materials library storage \$2,000.</p> <p>Add \$1,000 student office assistant from regular funds (post-bac)</p>
<p>To increase the scholarly activity of the students, faculty and professional staff including dissemination of results/outcomes.</p>	N/A	<p>SLHS department will increase scholarly activity including research for undergraduate and graduate students. Measurement is increase from baseline.</p> <p>All faculty and professional staff members will keep an electronic record of scholarly activity including in a file stored on his/her computer desktop to establish a yearly database.</p> <p>In December 2008, and May 2009 all individual records will be sent to office staff to post on the SLHS web page.</p> <p>By September 2008, current and past undergraduate and graduate student research data and student</p>	

		<p>media productions will be stored in a central, secure location.</p> <p>SLHS department will increase the dissemination of scholarly activity by publishing or presenting at regional, state and national professional meetings.</p> <p>For 2008-2009 academic year, initial two credits reassigned time each semester for designated faculty to conduct research (in collaboration with UG and/or Grad students).</p> <p>Marie Swanson (work leader), Carol Halvorson and Bruce Hanson will share primarily responsibility for this department goal including both achievement and reporting requirements.</p>	<p>See previous request for locked storage</p> <p>Create a fund for professional presentation at \$5,000.</p> <p>Approximately \$5,500 for four credits of adjunct faculty support to replace re-assigned faculty research time.</p> <p>Create additional research-based graduate assistantships at \$20,000 (\$10,000 regular funds and \$10,000 work study)</p>
--	--	---	---