

**TOCAR Collaborative Campus and Community Climate  
Results from Survey of MSUM Students  
September 27, 2004  
Prepared by Deborah White, Chair  
TOCAR Institutional Assessment Committee**

**RACE**

	Frequency	Valid Percent
American Indian/Alaskan Native	15	1.4
Asian descent	20	1.8
Bi-racial/Multi-racial	8	.7
Black/African descent	6	.6
Hispanic/Latino/Latina	31	2.9
Middle Eastern descent	1	.1
White/European descent	961	88.5
American Indian/Alaskan Native, White/European descent	16	1.5
Asian descent, White/European descent	2	.2
Bi-racial/Multi-racial, White/European descent	4	.4
Hispanic/Latino/Latina, White/European descent	3	.3
Native Hawaiian or Other Pacific Islander, White/European descent	2	.2
White/European descent, American Indian/Alaskan Native	4	.4
White/European descent, Bi-racial/Multi-racial	2	.2
White/European descent, Black/African descent	1	.1
White/European descent, Hispanic/Latino/Latina	1	.1
White/European descent	3	.3
Bi-racial/Multi-racial, American Indian/Alaskan Native, White/European descent	1	.1
Bi-racial/Multi-racial, Black/African descent, Hispanic/Latino/Latina	1	.1
Bi-racial/Multi-racial, Hispanic/Latino/Latina, Native Hawaiian or Other Pacific Islander	1	.1
Bi-racial/Multi-racial, White/European descent, Hispanic/Latino/Latina	1	.1
White/European descent, American Indian/Alaskan Native, Hispanic/Latino/Latina	1	.1
American Indian/Alaskan Native, Bi-racial/Multi-racial, Black/African descent, White/European descent	1	.1
Total	1086	100.0
Missing	118	
Total	1204	

**Q119: Gender**

		Frequency	Valid Percent
Valid	Male	355	33.9
	Female	690	65.9
	Transgender	2	.2
	Total	1047	100.0
Missing		157	
Total		1204	

**Q120: Age**

		Frequency	Valid Percent	Cumulative Percent
Valid	Under 19	116	11.3	11.3
	19-22	639	62.3	73.7
	23-29	197	19.2	92.9
	30-39	42	4.1	97.0
	Over 39	31	3.0	100.0
	Total	1025	100.0	
Missing		179		
Total		1204		

**Q121: The College of Their Major**

		Frequency	Valid Percent
Valid	Arts and Humanities	134	13.3
	Business and Industry	176	17.4
	Education and Human Services	333	33.0
	Social and Natural Sciences	264	26.2
	Undeclared/Don't know	102	10.1
	Total	1009	100.0
Missing		195	
Total		1204	

**Q122: Class year**

		Frequency	Valid Percent
Valid	Freshman	199	19.0
	Sophomore	191	18.3
	Junior	290	27.7
	Senior	314	30.0
	Graduate student	52	5.0
	Total	1046	100.0
Missing		158	
Total		1204	

**Q1: To what extent are most faculty, staff, and administrators at my institution welcoming to people of color?  
\* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q1: To what extent are most faculty, staff, and administrators at my institution welcoming to people of color?	Very welcoming	Count	586	80	666
		% within Race/Ethnicity	61.2%	64.5%	61.6%
	Somewhat welcoming	Count	187	28	215
		% within Race/Ethnicity	19.5%	22.6%	19.9%
	Somewhat unwelcoming	Count	10	1	11
		% within Race/Ethnicity	1.0%	.8%	1.0%
	Very unwelcoming	Count	6	0	6
		% within Race/Ethnicity	.6%	.0%	.6%
	Not sure	Count	169	15	184
		% within Race/Ethnicity	17.6%	12.1%	17.0%
Total	Count	958	124	1082	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	3.539 <sup>a</sup>	4	.472
Likelihood Ratio	4.402	4	.354
N of Valid Cases	1082		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is .69.

**Q2: To what extent are most students at my institution welcoming to people of color? \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q2: To what extent are most students at my institution welcoming to people of color?	Very welcoming	Count	299	36	335
		% within Race/Ethnicity	31.2%	28.8%	30.9%
	Somewhat welcoming	Count	462	67	529
		% within Race/Ethnicity	48.2%	53.6%	48.8%
	Somewhat unwelcoming	Count	83	7	90
		% within Race/Ethnicity	8.7%	5.6%	8.3%
	Very unwelcoming	Count	5	1	6
		% within Race/Ethnicity	.5%	.8%	.6%
	Not sure	Count	110	14	124
		% within Race/Ethnicity	11.5%	11.2%	11.4%
Total	Count	959	125	1084	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	2.274 <sup>a</sup>	4	.685
Likelihood Ratio	2.386	4	.665
N of Valid Cases	1084		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is .69.

**Q3: Students at my institution treat me respectfully regarding my race/ethnicity. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q3: Students at my institution treat me respectfully regarding my race/ethnicity.	Strongly Agree	Count	684	66	750
		% within Race/Ethnicity	71.5%	53.2%	69.4%
	Agree	Count	252	48	300
		% within Race/Ethnicity	26.4%	38.7%	27.8%
	Disagree	Count	8	3	11
		% within Race/Ethnicity	.8%	2.4%	1.0%
	Strongly Disagree	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
	Not sure	Count	11	7	18
		% within Race/Ethnicity	1.2%	5.6%	1.7%
Total		Count	956	124	1080
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	27.465 <sup>a</sup>	4	.000
Likelihood Ratio	22.386	4	.000
N of Valid Cases	1080		

a. 4 cells (40.0%) have expected count less than 5. The minimum expected count is .11.

**Q4: Faculty are sensitive to barriers faced by students of color \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q4: Faculty are sensitive to barriers faced by students of color	Strongly Agree	Count	207	27	234
		% within Race/Ethnicity	21.8%	21.6%	21.8%
	Agree	Count	440	49	489
		% within Race/Ethnicity	46.4%	39.2%	45.5%
	Disagree	Count	61	12	73
		% within Race/Ethnicity	6.4%	9.6%	6.8%
	Strongly Disagree	Count	2	2	4
		% within Race/Ethnicity	.2%	1.6%	.4%
	Not sure	Count	239	35	274
		% within Race/Ethnicity	25.2%	28.0%	25.5%
Total	Count	949	125	1074	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.950 <sup>a</sup>	4	.062
Likelihood Ratio	6.662	4	.155
N of Valid Cases	1074		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is .47.

**Q5: I would recommend my institution as a supportive work environment for students of color \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q5: I would recommend my institution as a supportive work environment for students of color	Strongly Agree	Count	285	41	326
		% within Race/Ethnicity	29.8%	32.8%	30.2%
	Agree	Count	504	55	559
		% within Race/Ethnicity	52.8%	44.0%	51.8%
	Disagree	Count	45	10	55
		% within Race/Ethnicity	4.7%	8.0%	5.1%
	Strongly Disagree	Count	6	1	7
		% within Race/Ethnicity	.6%	.8%	.6%
	Not sure	Count	115	18	133
		% within Race/Ethnicity	12.0%	14.4%	12.3%
Total	Count	955	125	1080	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	4.860 <sup>a</sup>	4	.302
Likelihood Ratio	4.601	4	.331
N of Valid Cases	1080		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is .81.

**Q6: I would recommend my institution to students of color as a supportive environment in which to study. \***  
**Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q6: I would recommend my institution to students of color as a supportive environment in which to study.	Strongly Agree	Count	282	39	321
		% within Race/Ethnicity	29.6%	31.5%	29.8%
	Agree	Count	533	60	593
		% within Race/Ethnicity	56.0%	48.4%	55.1%
	Disagree	Count	37	11	48
		% within Race/Ethnicity	3.9%	8.9%	4.5%
	Strongly Disagree	Count	8	1	9
		% within Race/Ethnicity	.8%	.8%	.8%
	Not sure	Count	92	13	105
		% within Race/Ethnicity	9.7%	10.5%	9.8%
Total		Count	952	124	1076
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	7.460 <sup>a</sup>	4	.113
Likelihood Ratio	6.313	4	.177
N of Valid Cases	1076		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.04.

**Q7: My institution should recruit more students of color. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q7: My institution should recruit more students of color.	Strongly Agree	Count	311	51	362
		% within Race/Ethnicity	32.6%	41.5%	33.6%
	Agree	Count	344	45	389
		% within Race/Ethnicity	36.1%	36.6%	36.1%
	Disagree	Count	86	6	92
		% within Race/Ethnicity	9.0%	4.9%	8.5%
	Strongly Disagree	Count	34	3	37
		% within Race/Ethnicity	3.6%	2.4%	3.4%
	Not sure	Count	179	18	197
		% within Race/Ethnicity	18.8%	14.6%	18.3%
Total		Count	954	123	1077
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	6.154 <sup>a</sup>	4	.188
Likelihood Ratio	6.458	4	.167
N of Valid Cases	1077		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.23.

**Q8: My institution should offer scholarships specifically for students of color. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q8: My institution should offer scholarships specifically for students of color.	Strongly Agree	Count	86	31	117
		% within Race/Ethnicity	9.0%	25.0%	10.8%
	Agree	Count	181	26	207
		% within Race/Ethnicity	19.0%	21.0%	19.2%
	Disagree	Count	322	30	352
		% within Race/Ethnicity	33.7%	24.2%	32.6%
	Strongly Disagree	Count	206	24	230
		% within Race/Ethnicity	21.6%	19.4%	21.3%
	Not sure	Count	160	13	173
		% within Race/Ethnicity	16.8%	10.5%	16.0%
Total		Count	955	124	1079
		% within Race/Ethnicity	100.0%	100.0%	100.0%

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	32.121 <sup>a</sup>	4	.000
Likelihood Ratio	26.665	4	.000
N of Valid Cases	1079		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 13.45.

**Q9: My institution provides adequate programs and services to promote the success of students of color. \***  
**Race/Ethnicity**

### Crosstab

			Race/Ethnicity		Total
			White	Person of color	
Q9: My institution provides adequate programs and services to promote the success of students of color.	Strongly Agree	Count	145	29	174
		% within Race/Ethnicity	15.3%	23.2%	16.2%
	Agree	Count	401	52	453
		% within Race/Ethnicity	42.2%	41.6%	42.1%
	Disagree	Count	56	8	64
		% within Race/Ethnicity	5.9%	6.4%	6.0%
	Strongly Disagree	Count	9	1	10
		% within Race/Ethnicity	.9%	.8%	.9%
	Not sure	Count	339	35	374
		% within Race/Ethnicity	35.7%	28.0%	34.8%
Total		Count	950	125	1075
		% within Race/Ethnicity	100.0%	100.0%	100.0%

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	6.257 <sup>a</sup>	4	.181
Likelihood Ratio	5.931	4	.204
N of Valid Cases	1075		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.16.

**Q10: My institution is genuinely committed to improve relations between people of different races/ethnic origins. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q10: My institution is genuinely committed to improve relations between people of different races/ethnic origins.	Strongly Agree	Count	167	23	190
		% within Race/Ethnicity	17.6%	18.9%	17.8%
	Agree	Count	445	56	501
		% within Race/Ethnicity	46.9%	45.9%	46.8%
	Disagree	Count	71	15	86
		% within Race/Ethnicity	7.5%	12.3%	8.0%
	Strongly Disagree	Count	11	2	13
		% within Race/Ethnicity	1.2%	1.6%	1.2%
	Not sure	Count	254	26	280
		% within Race/Ethnicity	26.8%	21.3%	26.2%
Total	Count	948	122	1070	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	4.669 <sup>a</sup>	4	.323
Likelihood Ratio	4.345	4	.361
N of Valid Cases	1070		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.48.

**Q11: The campus media represent racial/ethnic issues in a fair and balanced manner. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q11: The campus media represent racial/ethnic issues in a fair and balanced manner.	Strongly Agree	Count	137	16	153
		% within Race/Ethnicity	14.5%	12.9%	14.3%
	Agree	Count	430	48	478
		% within Race/Ethnicity	45.4%	38.7%	44.6%
	Disagree	Count	93	15	108
		% within Race/Ethnicity	9.8%	12.1%	10.1%
	Strongly Disagree	Count	18	6	24
		% within Race/Ethnicity	1.9%	4.8%	2.2%
	Not sure	Count	270	39	309
		% within Race/Ethnicity	28.5%	31.5%	28.8%
Total	Count	948	124	1072	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	6.410 <sup>a</sup>	4	.171
Likelihood Ratio	5.505	4	.239
N of Valid Cases	1072		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 2.78.

**Q12: The student health center at my institution provides services that are culturally/racially sensitive. \***  
**Race/Ethnicity**

### Crosstab

			Race/Ethnicity		Total
			White	Person of color	
Q12: The student health center at my institution provides services that are culturally/racially sensitive.	Strongly Agree	Count	125	15	140
		% within Race/Ethnicity	13.1%	12.1%	13.0%
	Agree	Count	233	34	267
		% within Race/Ethnicity	24.4%	27.4%	24.8%
	Disagree	Count	14	6	20
		% within Race/Ethnicity	1.5%	4.8%	1.9%
	Strongly Disagree	Count	1	2	3
		% within Race/Ethnicity	.1%	1.6%	.3%
	Not sure	Count	581	67	648
		% within Race/Ethnicity	60.9%	54.0%	60.1%
Total	Count	954	124	1078	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	17.035 <sup>a</sup>	4	.002
Likelihood Ratio	11.375	4	.023
N of Valid Cases	1078		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is .35.

**Q13: The student counseling center at my institution provides services that are culturally/racially sensitive. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q13: The student counseling center at my institution provides services that are culturally/racially sensitive.	Strongly Agree	Count	117	11	128
		% within Race/Ethnicity	12.3%	8.9%	11.9%
	Agree	Count	249	34	283
		% within Race/Ethnicity	26.2%	27.6%	26.4%
	Disagree	Count	11	6	17
		% within Race/Ethnicity	1.2%	4.9%	1.6%
	Strongly Disagree	Count	4	2	6
		% within Race/Ethnicity	.4%	1.6%	.6%
	Not sure	Count	570	70	640
		% within Race/Ethnicity	59.9%	56.9%	59.6%
Total	Count	951	123	1074	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	13.649 <sup>a</sup>	4	.009
Likelihood Ratio	9.982	4	.041
N of Valid Cases	1074		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is .69.

**Q14: The food services at my institution routinely offer meals that reflect the dietary preferences of diverse cultures. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q14: The food services at my institution routinely offer meals that reflect the dietary preferences of diverse cultures.	Strongly Agree	Count	205	22	227
		% within Race/Ethnicity	21.6%	17.9%	21.2%
	Agree	Count	296	32	328
		% within Race/Ethnicity	31.2%	26.0%	30.6%
	Disagree	Count	85	23	108
		% within Race/Ethnicity	9.0%	18.7%	10.1%
	Strongly Disagree	Count	32	6	38
		% within Race/Ethnicity	3.4%	4.9%	3.5%
	Not sure	Count	331	40	371
		% within Race/Ethnicity	34.9%	32.5%	34.6%
Total	Count	949	123	1072	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	12.793 <sup>a</sup>	4	.012
Likelihood Ratio	11.009	4	.026
N of Valid Cases	1072		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.36.

**Q15: Student government at my institution is actively involved in eliminating racism on my campus. \***  
**Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q15: Student government at my institution is actively involved in eliminating racism on my campus.	Strongly Agree	Count	113	17	130
		% within Race/Ethnicity	11.9%	13.9%	12.2%
	Agree	Count	324	36	360
		% within Race/Ethnicity	34.2%	29.5%	33.7%
	Disagree	Count	70	12	82
		% within Race/Ethnicity	7.4%	9.8%	7.7%
	Strongly Disagree	Count	15	7	22
		% within Race/Ethnicity	1.6%	5.7%	2.1%
	Not sure	Count	425	50	475
		% within Race/Ethnicity	44.9%	41.0%	44.4%
Total		Count	947	122	1069
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	11.338 <sup>a</sup>	4	.023
Likelihood Ratio	8.739	4	.068
N of Valid Cases	1069		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 2.51.

**Q16: Student government at my institution genuinely addresses the concerns of students of color. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q16: Student government at my institution genuinely addresses the concerns of students of color.	Strongly Agree	Count	86	8	94
		% within Race/Ethnicity	9.0%	6.5%	8.7%
	Agree	Count	255	35	290
		% within Race/Ethnicity	26.8%	28.2%	26.9%
	Disagree	Count	68	13	81
		% within Race/Ethnicity	7.1%	10.5%	7.5%
	Strongly Disagree	Count	19	7	26
		% within Race/Ethnicity	2.0%	5.6%	2.4%
	Not sure	Count	525	61	586
		% within Race/Ethnicity	55.1%	49.2%	54.4%
Total	Count	953	124	1077	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	9.317 <sup>a</sup>	4	.054
Likelihood Ratio	7.814	4	.099
N of Valid Cases	1077		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 2.99.

**Q17: Residence life staff actively confront racial harassment and discrimination. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q17: Residence life staff actively confront racial harassment and discrimination.	Strongly Agree	Count	133	23	156
		% within Race/Ethnicity	14.0%	18.7%	14.6%
	Agree	Count	280	26	306
		% within Race/Ethnicity	29.5%	21.1%	28.5%
	Disagree	Count	59	10	69
		% within Race/Ethnicity	6.2%	8.1%	6.4%
	Strongly Disagree	Count	13	1	14
		% within Race/Ethnicity	1.4%	.8%	1.3%
	Not sure	Count	464	63	527
		% within Race/Ethnicity	48.9%	51.2%	49.2%
Total	Count	949	123	1072	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.310 <sup>a</sup>	4	.257
Likelihood Ratio	5.416	4	.247
N of Valid Cases	1072		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.61.

**Q18: Residence life staff encourage the inclusion of students from diverse racial backgrounds in residence hall activities. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q18: Residence life staff encourage the inclusion of students from diverse racial backgrounds in residence hall activities.	Strongly Agree	Count	167	24	191
		% within Race/Ethnicity	17.5%	19.5%	17.8%
	Agree	Count	316	37	353
		% within Race/Ethnicity	33.2%	30.1%	32.8%
	Disagree	Count	35	7	42
		% within Race/Ethnicity	3.7%	5.7%	3.9%
	Strongly Disagree	Count	14	3	17
		% within Race/Ethnicity	1.5%	2.4%	1.6%
	Not sure	Count	421	52	473
		% within Race/Ethnicity	44.2%	42.3%	44.0%
Total		Count	953	123	1076
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	2.432 <sup>a</sup>	4	.657
Likelihood Ratio	2.230	4	.693
N of Valid Cases	1076		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 1.94.

**Q19: More students of color should be hired for residence life staff positions. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q19: More students of color should be hired for residence life staff positions.	Strongly Agree	Count	104	24	128
		% within Race/Ethnicity	10.9%	19.4%	11.9%
	Agree	Count	305	45	350
		% within Race/Ethnicity	32.0%	36.3%	32.5%
	Disagree	Count	146	7	153
		% within Race/Ethnicity	15.3%	5.6%	14.2%
	Strongly Disagree	Count	34	5	39
		% within Race/Ethnicity	3.6%	4.0%	3.6%
	Not sure	Count	365	43	408
		% within Race/Ethnicity	38.3%	34.7%	37.8%
Total	Count	954	124	1078	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	14.887 <sup>a</sup>	4	.005
Likelihood Ratio	15.838	4	.003
N of Valid Cases	1078		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.49.

**Q20: Students of color have less of a voice than white students in campus-wide decision making. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q20: Students of color have less of a voice than white students in campus-wide decision making.	Strongly Agree	Count	52	20	72
		% within Race/Ethnicity	5.5%	16.1%	6.7%
	Agree	Count	171	24	195
		% within Race/Ethnicity	17.9%	19.4%	18.1%
	Disagree	Count	306	27	333
		% within Race/Ethnicity	32.1%	21.8%	30.9%
	Strongly Disagree	Count	166	23	189
		% within Race/Ethnicity	17.4%	18.5%	17.5%
	Not sure	Count	259	30	289
		% within Race/Ethnicity	27.1%	24.2%	26.8%
Total	Count	954	124	1078	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	23.068 <sup>a</sup>	4	.000
Likelihood Ratio	18.853	4	.001
N of Valid Cases	1078		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.28.

**Q21: My institution regards students of color as athletes first and as students second. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q21: My institution regards students of color as athletes first and as students second.	Strongly Agree	Count	37	12	49
		% within Race/Ethnicity	3.9%	9.7%	4.5%
	Agree	Count	112	20	132
		% within Race/Ethnicity	11.8%	16.1%	12.3%
	Disagree	Count	329	33	362
		% within Race/Ethnicity	34.5%	26.6%	33.6%
	Strongly Disagree	Count	183	18	201
		% within Race/Ethnicity	19.2%	14.5%	18.7%
	Not sure	Count	292	41	333
		% within Race/Ethnicity	30.6%	33.1%	30.9%
Total		Count	953	124	1077
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	13.356 <sup>a</sup>	4	.010
Likelihood Ratio	11.728	4	.019
N of Valid Cases	1077		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 5.64.

**Q22: I feel the need to minimize various aspects of my racial/ethnic culture such as language, clothes and ways of interacting in order to be able to fit in to the culture at this university \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q22: I feel the need to minimize various aspects of my racial/ethnic culture such as language, clothes and ways of interacting in order to be able to fit in to the culture at this university	Strongly Agree	Count	25	11	36
		% within Race/Ethnicity	2.6%	8.8%	3.3%
	Agree	Count	50	14	64
		% within Race/Ethnicity	5.2%	11.2%	5.9%
	Disagree	Count	366	45	411
		% within Race/Ethnicity	38.3%	36.0%	38.1%
	Strongly Disagree	Count	384	39	423
		% within Race/Ethnicity	40.2%	31.2%	39.2%
	Not sure	Count	130	16	146
		% within Race/Ethnicity	13.6%	12.8%	13.5%
Total		Count	955	125	1080
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	21.811 <sup>a</sup>	4	.000
Likelihood Ratio	17.370	4	.002
N of Valid Cases	1080		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.17.

**Q23: I have been expected to speak on behalf of all of the members of my race/ethnic origin at my institution.**  
**\* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q23: I have been expected to speak on behalf of all of the members of my race/ethnic origin at my institution.	Daily	Count	6	3	9
		% within Race/Ethnicity	.6%	2.4%	.8%
	Weekly	Count	12	6	18
		% within Race/Ethnicity	1.3%	4.8%	1.7%
	Monthly	Count	11	7	18
		% within Race/Ethnicity	1.2%	5.6%	1.7%
	Less than Monthly	Count	71	10	81
		% within Race/Ethnicity	7.5%	8.1%	7.5%
	Never	Count	850	98	948
		% within Race/Ethnicity	89.5%	79.0%	88.3%
Total	Count	950	124	1074	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	27.133 <sup>a</sup>	4	.000
Likelihood Ratio	19.219	4	.001
N of Valid Cases	1074		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is 1.04.

**Q24: How often do your professors ask students of color to speak for their entire race? \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q24: How often do your professors ask students of color to speak for their entire race?	Daily	Count	6	5	11
		% within Race/Ethnicity	.6%	4.0%	1.0%
	Weekly	Count	40	7	47
		% within Race/Ethnicity	4.2%	5.6%	4.4%
	Monthly	Count	62	6	68
		% within Race/Ethnicity	6.5%	4.8%	6.3%
	Less than Monthly	Count	179	21	200
		% within Race/Ethnicity	18.9%	16.8%	18.6%
	Never	Count	661	86	747
		% within Race/Ethnicity	69.7%	68.8%	69.6%
Total		Count	948	125	1073
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	13.492 <sup>a</sup>	4	.009
Likelihood Ratio	9.122	4	.058
N of Valid Cases	1073		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.28.

**Q25: In the past five years, I have served on a committee at this institution that included more than one person of color: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q25: In the past five years, I have served on a committee at this institution that included more than one person of color:	5 or more times	Count	30	9	39
		% within Race/Ethnicity	3.2%	7.3%	3.6%
	3-4 times	Count	24	5	29
		% within Race/Ethnicity	2.5%	4.1%	2.7%
	1-2 times	Count	135	17	152
		% within Race/Ethnicity	14.2%	13.8%	14.2%
	Never	Count	86	10	96
		% within Race/Ethnicity	9.1%	8.1%	9.0%
	I have not served on any committees	Count	674	82	756
		% within Race/Ethnicity	71.0%	66.7%	70.5%
Total		Count	949	123	1072
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	6.530 <sup>a</sup>	4	.163
Likelihood Ratio	5.406	4	.248
N of Valid Cases	1072		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 3.33.

**Q26: The number of students of color participating in student government at my institution should \***  
**Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q26: The number of students of color participating in student government at my institution should	Increase	Count	268	54	322
		% within Race/Ethnicity	32.1%	51.4%	34.3%
	Stay the same	Count	106	13	119
		% within Race/Ethnicity	12.7%	12.4%	12.7%
	Decrease	Count	17	2	19
		% within Race/Ethnicity	2.0%	1.9%	2.0%
	Not sure	Count	444	36	480
		% within Race/Ethnicity	53.2%	34.3%	51.1%
Total	Count	835	105	940	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	16.708 <sup>a</sup>	3	.001
Likelihood Ratio	16.270	3	.001
N of Valid Cases	940		

a. 1 cells (12.5%) have expected count less than 5. The minimum expected count is 2.12.

**Q27: Have you considered leaving this institution for any of the following reasons? (Please check all that apply.) \* Race/Ethnicity**

**Crosstab**

		Race/Ethnicity		Total
		White	Person of color	
Q27: Have you considered leaving this institution for any of the following reasons? (Please check all that apply.)	Academic Difficulties	65 6.9%	11 8.9%	76 7.1%
	Academic and Job/Financial Difficulties	33 3.5%	5 4.1%	38 3.6%
	Academic difficult, job/financial difficult, and Family Resp	15 1.6%	1 .8%	16 1.5%
	Academics, job, family, and feeling socially isolated	3 .3%	0 .0%	3 .3%
	Academic , job/financ. difficult., and Feeling Socially isol	7 .7%	4 3.3%	11 1.0%
	Academic Difficulties and Family Resp	6 .6%	0 .0%	6 .6%
	Academic, Family, and Feeling Socially Isolated	1 .1%	1 .8%	2 .2%
	Academic Dif. and Feeling Socially Isolated	8 .8%	0 .0%	8 .8%
	Job/Financial difficulties	99 10.5%	15 12.2%	114 10.7%
	Job/Financial difficulties and Family Resp	20 2.1%	4 3.3%	24 2.3%
	Job/financ., Family Responsibilities, Feeling socially isola	2 .2%	0 .0%	2 .2%
	Job/Financial Difficulties and feeling socially isolated	6 .6%	3 2.4%	9 .8%
	Family Responsibilities	33 3.5%	3 2.4%	36 3.4%
	Family responsibilities and Feeling socially isolated	3 .3%	0 .0%	3 .3%
	Feeling Socially Isolated	44 4.7%	13 10.6%	57 5.3%
	Never considered leaving	598 63.4%	63 51.2%	661 62.0%
	Total		943 100.0%	123 100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	28.750 <sup>a</sup>	15	.017
Likelihood Ratio	25.649	15	.042
N of Valid Cases	1066		

a. 16 cells (50.0%) have expected count less than 5. The minimum expected count is .23.

**Q28: I have experienced the following by students or employees from my institution: Been called names, insulted, or verbally assaulted because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q28: I have experienced the following by students or employees from my institution: Been called names, insulted, or verbally assaulted because of my race/ethnic origin	No	Count	916	107	1023
		% within Race/Ethnicity	96.2%	85.6%	95.0%
	Yes but I never reported it (them)	Count	34	16	50
		% within Race/Ethnicity	3.6%	12.8%	4.6%
	Yes and I sometimes reported it (them)	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
	Yes and I always reported it (them)	Count	2	1	3
		% within Race/Ethnicity	.2%	.8%	.3%
Total		Count	952	125	1077
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	30.578 <sup>a</sup>	3	.000
Likelihood Ratio	21.258	3	.000
N of Valid Cases	1077		

a. 4 cells (50.0%) have expected count less than 5. The minimum expected count is .12.

**Q29: Been put down intellectually because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q29: Been put down intellectually because of my race/ethnic origin	No	Count	915	112	1027
		% within Race/Ethnicity	96.8%	91.1%	96.2%
	Yes but I never reported it (them)	Count	29	10	39
		% within Race/Ethnicity	3.1%	8.1%	3.7%
	Yes and I sometimes reported it (them)	Count	1	1	2
		% within Race/Ethnicity	.1%	.8%	.2%
Total		Count	945	123	1068
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	10.918 <sup>a</sup>	2	.004
Likelihood Ratio	8.098	2	.017
N of Valid Cases	1068		

a. 3 cells (50.0%) have expected count less than 5. The minimum expected count is .23.

**Q30: Been excluded from a social event or activity because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q30: Been excluded from a social event or activity because of my race/ethnic origin	No	Count	921	117	1038
		% within Race/Ethnicity	97.8%	95.9%	97.6%
	Yes but I never reported it (them)	Count	21	4	25
		% within Race/Ethnicity	2.2%	3.3%	2.3%
	Yes and I sometimes reported it (them)	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
Total	Count	942	122	1064	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.266 <sup>a</sup>	2	.016
Likelihood Ratio	4.828	2	.089
N of Valid Cases	1064		

a. 3 cells (50.0%) have expected count less than 5. The minimum expected count is .11.

**Q31: Received insulting or anonymous phone calls, letters, notes, or e-mail because of my race/ethnic origin**  
**\* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q31: Received insulting or anonymous phone calls, letters, notes, or e-mail because of my race/ethnic origin	No	Count % within Race/Ethnicity	941 98.9%	116 93.5%	1057 98.3%
	Yes but I never reported it (them)	Count % within Race/Ethnicity	6 .6%	5 4.0%	11 1.0%
	Yes and I sometimes reported it (them)	Count % within Race/Ethnicity	1 .1%	2 1.6%	3 .3%
	Yes and I always reported it (them)	Count % within Race/Ethnicity	3 .3%	1 .8%	4 .4%
Total		Count % within Race/Ethnicity	951 100.0%	124 100.0%	1075 100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	22.375 <sup>a</sup>	3	.000
Likelihood Ratio	13.862	3	.003
N of Valid Cases	1075		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .35.

**Q32: Been subjected to hostile stares because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q32: Been subjected to hostile stares because of my race/ethnic origin	No	Count % within Race/Ethnicity	921 97.3%	108 87.1%	1029 96.1%
	Yes but I never reported it (them)	Count % within Race/Ethnicity	25 2.6%	15 12.1%	40 3.7%
	Yes and I always reported it (them)	Count % within Race/Ethnicity	1 .1%	1 .8%	2 .2%
Total		Count % within Race/Ethnicity	947 100.0%	124 100.0%	1071 100.0%

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	30.316 <sup>a</sup>	2	.000
Likelihood Ratio	20.906	2	.000
N of Valid Cases	1071		

a. 3 cells (50.0%) have expected count less than 5. The minimum expected count is .23.

### Q33: Been physically threatened or attacked because of my race/ethnic origin \* Race/Ethnicity

#### Crosstab

			Race/Ethnicity		Total
			White	Person of color	
Q33: Been physically threatened or attacked because of my race/ethnic origin	No	Count	939	116	1055
		% within Race/Ethnicity	99.5%	94.3%	98.9%
	Yes but I never reported it (them)	Count	4	6	10
		% within Race/Ethnicity	.4%	4.9%	.9%
	Yes and I sometimes reported it (them)	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
	Yes and I always reported it (them)	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
Total		Count	944	123	1067
		% within Race/Ethnicity	100.0%	100.0%	100.0%

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	31.136 <sup>a</sup>	3	.000
Likelihood Ratio	18.308	3	.000
N of Valid Cases	1067		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .12.

**Q34: Been ignored after expressing my ideas or sharing my comments because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q34: Been ignored after expressing my ideas or sharing my comments because of my race/ethnic origin	No	Count % within Race/Ethnicity	915 97.1%	106 86.2%	1021 95.9%
	Yes but I never reported it (them)	Count % within Race/Ethnicity	25 2.7%	14 11.4%	39 3.7%
	Yes and I sometimes reported it (them)	Count % within Race/Ethnicity	1 .1%	2 1.6%	3 .3%
	Yes and I always reported it (them)	Count % within Race/Ethnicity	1 .1%	1 .8%	2 .2%
Total		Count % within Race/Ethnicity	942 100.0%	123 100.0%	1065 100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	35.811 <sup>a</sup>	3	.000
Likelihood Ratio	23.910	3	.000
N of Valid Cases	1065		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .23.

**Q35: Been followed or stopped by campus police/security because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q35: Been followed or stopped by campus police/security because of my race/ethnic origin	No	Count % within Race/Ethnicity	929 99.4%	118 95.2%	1047 98.9%
	Yes but I never reported it (them)	Count % within Race/Ethnicity	5 .5%	4 3.2%	9 .8%
	Yes and I sometimes reported it (them)	Count % within Race/Ethnicity	1 .1%	1 .8%	2 .2%
	Yes and I always reported it (them)	Count % within Race/Ethnicity	0 .0%	1 .8%	1 .1%
Total		Count % within Race/Ethnicity	935 100.0%	124 100.0%	1059 100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	19.901 <sup>a</sup>	3	.000
Likelihood Ratio	12.291	3	.006
N of Valid Cases	1059		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .12.

**Q36: Been harassed or discriminated against because of my foreign accent or for speaking a language other than English \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q36: Been harassed or discriminated against because of my foreign accent or for speaking a language other than English	No	Count	929	115	1044
		% within Race/Ethnicity	99.4%	95.0%	98.9%
	Yes but I never reported it (them)	Count	6	4	10
		% within Race/Ethnicity	.6%	3.3%	.9%
	Yes and I sometimes reported it (them)	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
	Yes and I always reported it (them)	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
Total	Count	935	121	1056	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	23.686 <sup>a</sup>	3	.000
Likelihood Ratio	14.202	3	.003
N of Valid Cases	1056		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .11.

**Q37: Been excluded from a student organization because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q37: Been excluded from a student organization because of my race/ethnic origin	No	Count	922	116	1038
		% within Race/Ethnicity	99.4%	95.1%	98.9%
	Yes but I never reported it (them)	Count	5	4	9
		% within Race/Ethnicity	.5%	3.3%	.9%
	Yes and I sometimes reported it (them)	Count	1	2	3
		% within Race/Ethnicity	.1%	1.6%	.3%
Total	Count	928	122	1050	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	18.495 <sup>a</sup>	2	.000
Likelihood Ratio	11.329	2	.003
N of Valid Cases	1050		

a. 3 cells (50.0%) have expected count less than 5. The minimum expected count is .35.

**Q38: Been in a situation where a student embarrassed, patronized or treated me negatively because of my race/ethnic origin. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q38: Been in a situation where a student embarrassed, patronized or treated me negatively because of my race/ethnic origin.	No	Count	906	106	1012
		% within Race/Ethnicity	98.1%	87.6%	96.8%
	Yes but I never reported it (them)	Count	16	13	29
		% within Race/Ethnicity	1.7%	10.7%	2.8%
	Yes and I sometimes reported it (them)	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
	Yes and I always reported it (them)	Count	2	1	3
		% within Race/Ethnicity	.2%	.8%	.3%
Total	Count	924	121	1045	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	41.542 <sup>a</sup>	3	.000
Likelihood Ratio	26.640	3	.000
N of Valid Cases	1045		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .12.

**Q39: Been in a situation where a faculty, administrator, or staff member has embarrassed, patronized or treated me negatively because of my race/ethnic origin. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q39: Been in a situation where a faculty, administrator, or staff member has embarrassed, patronized or treated me negatively because of my race/ethnic origin.	No	Count	900	105	1005
		% within Race/Ethnicity	98.7%	90.5%	97.8%
	Yes but I never reported it (them)	Count	10	9	19
		% within Race/Ethnicity	1.1%	7.8%	1.8%
	Yes and I sometimes reported it (them)	Count	0	2	2
		% within Race/Ethnicity	.0%	1.7%	.2%
	Yes and I always reported it (them)	Count	2	0	2
		% within Race/Ethnicity	.2%	.0%	.2%
Total		Count	912	116	1028
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	41.394 <sup>a</sup>	3	.000
Likelihood Ratio	25.304	3	.000
N of Valid Cases	1028		

a. 5 cells (62.5%) have expected count less than 5. The minimum expected count is .23.

**Q40: I encounter offensive actions and objects directed at my race: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q40: I encounter offensive actions and objects directed at my race:	Daily	Count	17	4	21
		% within Race/Ethnicity	1.8%	3.3%	2.0%
	Weekly	Count	12	10	22
		% within Race/Ethnicity	1.3%	8.1%	2.1%
	Monthly	Count	9	7	16
		% within Race/Ethnicity	1.0%	5.7%	1.5%
	Less than Monthly	Count	105	20	125
		% within Race/Ethnicity	11.3%	16.3%	11.9%
	Never	Count	787	82	869
		% within Race/Ethnicity	84.6%	66.7%	82.5%
Total		Count	930	123	1053
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	47.884 <sup>a</sup>	4	.000
Likelihood Ratio	33.489	4	.000
N of Valid Cases	1053		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is 1.87.

**Q41: At my institution, I have felt pressure from others not to interact with people of racial/ethnic backgrounds different from my own. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q41: At my institution, I have felt pressure from others not to interact with people of racial/ethnic backgrounds different from my own.	Yes	Count	71	14	85
		% within Race/Ethnicity	7.6%	12.0%	8.1%
	No	Count	861	103	964
		% within Race/Ethnicity	92.4%	88.0%	91.9%
Total		Count	932	117	1049
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	2.639 <sup>b</sup>	1	.104		
Continuity Correction <sup>a</sup>	2.087	1	.149		
Likelihood Ratio	2.369	1	.124		
Fisher's Exact Test				.107	.079
N of Valid Cases	1049				

a. Computed only for a 2x2 table

b. 0 cells (.0%) have expected count less than 5. The minimum expected count is 9.48.

**Q42: I know my institution's formal procedures for handling incidents of racial/ethnic discrimination/bias. \*  
Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q42: I know my institution's formal procedures for handling incidents of racial/ethnic discrimination/bias.	Yes	Count	167	27	194
		% within Race/Ethnicity	17.9%	22.9%	18.5%
	No	Count	766	91	857
		% within Race/Ethnicity	82.1%	77.1%	81.5%
Total		Count	933	118	1051
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	1.727 <sup>b</sup>	1	.189		
Continuity Correction <sup>a</sup>	1.412	1	.235		
Likelihood Ratio	1.645	1	.200		
Fisher's Exact Test				.207	.119
N of Valid Cases	1051				

a. Computed only for a 2x2 table

b. 0 cells (.0%) have expected count less than 5. The minimum expected count is 21.78.

**Q43: An employee resigning because of racial harassment or an unwelcoming environment for people of color \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q43: An employee resigning because of racial harassment or an unwelcoming environment for people of color	Witnessed	Count	4	5	9
		% within Race/Ethnicity	.4%	4.2%	.9%
	Heard about	Count	76	13	89
		% within Race/Ethnicity	8.2%	10.9%	8.5%
	Both witnessed and heard about	Count	6	2	8
		% within Race/Ethnicity	.6%	1.7%	.8%
	Neither witnessed nor heard about	Count	838	99	937
		% within Race/Ethnicity	90.7%	83.2%	89.8%
Total	Count	924	119	1043	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	20.375 <sup>a</sup>	3	.000
Likelihood Ratio	12.961	3	.005
N of Valid Cases	1043		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is .91.

**Q44: A student embarrassing, patronizing, or treating someone negatively because of his/her race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q44: A student embarrassing, patronizing, or treating someone negatively because of his/her race/ethnic origin	Witnessed	Count	42	8	50
		% within Race/Ethnicity	4.5%	6.7%	4.8%
	Heard about	Count	171	25	196
		% within Race/Ethnicity	18.4%	21.0%	18.7%
	Both witnessed and heard about	Count	59	13	72
		% within Race/Ethnicity	6.4%	10.9%	6.9%
	Neither witnessed nor heard about	Count	657	73	730
		% within Race/Ethnicity	70.7%	61.3%	69.7%
Total	Count	929	119	1048	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.997 <sup>a</sup>	3	.112
Likelihood Ratio	5.499	3	.139
N of Valid Cases	1048		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 5.68.

**Q45: A faculty, administrator, or staff embarrassing, patronizing, or treating someone negatively because of his/her race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q45: A faculty, administrator, or staff embarrassing, patronizing, or treating someone negatively because of his/her race/ethnic origin	Witnessed	Count	17	7	24
		% within Race/Ethnicity	1.9%	5.9%	2.3%
	Heard about	Count	58	9	67
		% within Race/Ethnicity	6.3%	7.6%	6.5%
Both witnessed and heard about	Count	16	6	22	
	% within Race/Ethnicity	1.7%	5.0%	2.1%	
Neither witnessed nor heard about	Count	825	97	922	
	% within Race/Ethnicity	90.1%	81.5%	89.1%	
Total		Count	916	119	1035
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	13.855 <sup>a</sup>	3	.003
Likelihood Ratio	10.666	3	.014
N of Valid Cases	1035		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is 2.53.

**Q46: A student of color leaving this institution because of racial harassment or an unwelcoming environment for people of color \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q46: A student of color leaving this institution because of racial harassment or an unwelcoming environment for people of color	Witnessed	Count	5	1	6
		% within Race/Ethnicity	.6%	.9%	.6%
	Heard about	Count	73	13	86
		% within Race/Ethnicity	8.1%	11.2%	8.5%
Both witnessed and heard about	Count	8	5	13	
	% within Race/Ethnicity	.9%	4.3%	1.3%	
Neither witnessed nor heard about	Count	812	97	909	
	% within Race/Ethnicity	90.4%	83.6%	89.6%	
Total		Count	898	116	1014
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	11.209 <sup>a</sup>	3	.011
Likelihood Ratio	8.042	3	.045
N of Valid Cases	1014		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is .69.

**Q47: Faculty being discriminated against because of their race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q47: Faculty being discriminated against because of their race/ethnic origin	Witnessed	Count	15	1	16
		% within Race/Ethnicity	1.7%	.9%	1.6%
	Heard about	Count	93	12	105
		% within Race/Ethnicity	10.3%	10.3%	10.3%
	Both witnessed and heard about	Count	29	5	34
		% within Race/Ethnicity	3.2%	4.3%	3.3%
	Neither witnessed nor heard about	Count	769	98	867
		% within Race/Ethnicity	84.9%	84.5%	84.8%
Total	Count	906	116	1022	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	.797 <sup>a</sup>	3	.850
Likelihood Ratio	.839	3	.840
N of Valid Cases	1022		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is 1.82.

**Q48: Staff being discriminated against because of their race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q48: Staff being discriminated against because of their race/ethnic origin	Witnessed	Count	15	2	17
		% within Race/Ethnicity	1.7%	1.8%	1.7%
	Heard about	Count	73	12	85
		% within Race/Ethnicity	8.2%	10.6%	8.5%
	Both witnessed and heard about	Count	19	6	25
		% within Race/Ethnicity	2.1%	5.3%	2.5%
	Neither witnessed nor heard about	Count	784	93	877
		% within Race/Ethnicity	88.0%	82.3%	87.4%
Total	Count	891	113	1004	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.139 <sup>a</sup>	3	.162
Likelihood Ratio	4.230	3	.238
N of Valid Cases	1004		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is 1.91.

**Q49: Racist jokes, cartoons, graffiti, or flyers \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q49: Racist jokes, cartoons, graffiti, or flyers	Witnessed	Count	80	12	92
		% within Race/Ethnicity	8.8%	10.1%	8.9%
	Heard about	Count	139	15	154
		% within Race/Ethnicity	15.2%	12.6%	14.9%
	Both witnessed and heard about	Count	241	26	267
		% within Race/Ethnicity	26.4%	21.8%	25.9%
	Neither witnessed nor heard about	Count	453	66	519
		% within Race/Ethnicity	49.6%	55.5%	50.3%
Total	Count	913	119	1032	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	2.247 <sup>a</sup>	3	.523
Likelihood Ratio	2.285	3	.515
N of Valid Cases	1032		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 10.61.

**Q50: Racially motivated hate crimes \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q50: Racially motivated hate crimes	Witnessed	Count	14	0	14
		% within Race/Ethnicity	1.6%	.0%	1.4%
	Heard about	Count	182	22	204
		% within Race/Ethnicity	20.3%	19.0%	20.2%
Both witnessed and heard about	Count	19	9	28	
	% within Race/Ethnicity	2.1%	7.8%	2.8%	
Neither witnessed nor heard about	Count	681	85	766	
	% within Race/Ethnicity	76.0%	73.3%	75.7%	
Total	Count	896	116	1012	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	13.806 <sup>a</sup>	3	.003
Likelihood Ratio	12.056	3	.007
N of Valid Cases	1012		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is 1.60.

**Q51: I feel comfortable openly expressing my disfavor with racist jokes or statements made by others at my institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q51: I feel comfortable openly expressing my disfavor with racist jokes or statements made by others at my institution.	Strongly Agree	Count	232	47	279
		% within Race/Ethnicity	24.7%	38.2%	26.2%
	Agree	Count	410	38	448
		% within Race/Ethnicity	43.6%	30.9%	42.1%
	Disagree	Count	136	17	153
		% within Race/Ethnicity	14.5%	13.8%	14.4%
	Strongly Disagree	Count	53	10	63
		% within Race/Ethnicity	5.6%	8.1%	5.9%
	Not sure	Count	110	11	121
		% within Race/Ethnicity	11.7%	8.9%	11.4%
Total	Count	941	123	1064	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	13.674 <sup>a</sup>	4	.008
Likelihood Ratio	13.168	4	.010
N of Valid Cases	1064		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 7.28.

**Q52: If I were to experience racial harassment or discrimination at my institution, I would feel comfortable reporting it to a faculty, staff, or administrator \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q52: If I were to experience racial harassment or discrimination at my institution, I would feel comfortable reporting it to a faculty, staff, or administrator	Strongly Agree	Count	245	41	286
		% within Race/Ethnicity	26.1%	33.3%	27.0%
	Agree	Count	373	47	420
		% within Race/Ethnicity	39.8%	38.2%	39.6%
	Disagree	Count	163	15	178
		% within Race/Ethnicity	17.4%	12.2%	16.8%
	Strongly Disagree	Count	33	10	43
		% within Race/Ethnicity	3.5%	8.1%	4.1%
	Not sure	Count	124	10	134
		% within Race/Ethnicity	13.2%	8.1%	12.6%
Total	Count	938	123	1061	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	11.844 <sup>a</sup>	4	.019
Likelihood Ratio	11.039	4	.026
N of Valid Cases	1061		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.98.

**Q53: If I were to witness racial harassment or discrimination at my institution, I would feel comfortable reporting it to a faculty, staff, or administrator. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q53: If I were to witness racial harassment or discrimination at my institution, I would feel comfortable reporting it to a faculty, staff, or administrator.	Strongly Agree	Count	252	40	292
		% within Race/Ethnicity	27.1%	32.5%	27.7%
	Agree	Count	388	49	437
		% within Race/Ethnicity	41.7%	39.8%	41.5%
	Disagree	Count	145	13	158
		% within Race/Ethnicity	15.6%	10.6%	15.0%
	Strongly Disagree	Count	23	10	33
		% within Race/Ethnicity	2.5%	8.1%	3.1%
	Not sure	Count	122	11	133
		% within Race/Ethnicity	13.1%	8.9%	12.6%
Total	Count	930	123	1053	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	15.663 <sup>a</sup>	4	.004
Likelihood Ratio	13.026	4	.011
N of Valid Cases	1053		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 3.85.

**Q54: If I were to report racial harassment or discrimination at my institution, I am confident that my institution would respond to it appropriately. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q54: If I were to report racial harassment or discrimination at my institution, I am confident that my institution would respond to it appropriately.	Strongly Agree	Count	186	33	219
		% within Race/Ethnicity	20.2%	28.0%	21.1%
	Agree	Count	411	47	458
		% within Race/Ethnicity	44.6%	39.8%	44.1%
	Disagree	Count	96	11	107
		% within Race/Ethnicity	10.4%	9.3%	10.3%
	Strongly Disagree	Count	25	8	33
		% within Race/Ethnicity	2.7%	6.8%	3.2%
	Not sure	Count	203	19	222
		% within Race/Ethnicity	22.0%	16.1%	21.4%
Total	Count	921	118	1039	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	10.835 <sup>a</sup>	4	.028
Likelihood Ratio	9.587	4	.048
N of Valid Cases	1039		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 3.75.

**Q55: Some administrators discriminate against people of color at my institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q55: Some administrators discriminate against people of color at my institution.	Strongly Agree	Count	7	7	14
		% within Race/Ethnicity	.8%	5.7%	1.4%
	Agree	Count	48	10	58
		% within Race/Ethnicity	5.3%	8.1%	5.6%
	Disagree	Count	269	29	298
		% within Race/Ethnicity	29.5%	23.6%	28.8%
	Strongly Disagree	Count	203	30	233
		% within Race/Ethnicity	22.3%	24.4%	22.5%
	Not sure	Count	384	47	431
		% within Race/Ethnicity	42.2%	38.2%	41.7%
Total	Count	911	123	1034	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	22.925 <sup>a</sup>	4	.000
Likelihood Ratio	15.616	4	.004
N of Valid Cases	1034		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.67.

**Q56: Some faculty discriminate against people of color at my institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q56: Some faculty discriminate against people of color at my institution.	Strongly Agree	Count	9	6	15
		% within Race/Ethnicity	1.0%	5.3%	1.5%
	Agree	Count	71	15	86
		% within Race/Ethnicity	7.8%	13.3%	8.4%
	Disagree	Count	262	28	290
		% within Race/Ethnicity	28.9%	24.8%	28.5%
	Strongly Disagree	Count	203	26	229
		% within Race/Ethnicity	22.4%	23.0%	22.5%
	Not sure	Count	361	38	399
		% within Race/Ethnicity	39.8%	33.6%	39.2%
Total		Count	906	113	1019
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	17.849 <sup>a</sup>	4	.001
Likelihood Ratio	13.057	4	.011
N of Valid Cases	1019		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.66.

**Q57: Some staff discriminate against people of color at my institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q57: Some staff discriminate against people of color at my institution.	Strongly Agree	Count	12	6	18
		% within Race/Ethnicity	1.3%	5.0%	1.7%
	Agree	Count	75	16	91
		% within Race/Ethnicity	8.1%	13.2%	8.7%
	Disagree	Count	258	26	284
		% within Race/Ethnicity	27.9%	21.5%	27.2%
	Strongly Disagree	Count	200	31	231
		% within Race/Ethnicity	21.6%	25.6%	22.1%
	Not sure	Count	380	42	422
		% within Race/Ethnicity	41.1%	34.7%	40.3%
Total		Count	925	121	1046
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	15.021 <sup>a</sup>	4	.005
Likelihood Ratio	12.342	4	.015
N of Valid Cases	1046		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 2.08.

**Q58: Some students discriminate against people of color at my institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q58: Some students discriminate against people of color at my institution.	Strongly Agree	Count	78	19	97
		% within Race/Ethnicity	8.3%	15.7%	9.2%
	Agree	Count	362	37	399
		% within Race/Ethnicity	38.6%	30.6%	37.7%
	Disagree	Count	138	23	161
		% within Race/Ethnicity	14.7%	19.0%	15.2%
	Strongly Disagree	Count	84	13	97
		% within Race/Ethnicity	9.0%	10.7%	9.2%
	Not sure	Count	276	29	305
		% within Race/Ethnicity	29.4%	24.0%	28.8%
Total		Count	938	121	1059
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	10.995 <sup>a</sup>	4	.027
Likelihood Ratio	10.081	4	.039
N of Valid Cases	1059		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 11.08.

**Q59: My ideas are respected at my institution when I am in a group in which I am the only member of my race. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q59: My ideas are respected at my institution when I am in a group in which I am the only member of my race.	Strongly Agree	Count	130	32	162
		% within Race/Ethnicity	13.9%	26.4%	15.4%
	Agree	Count	297	42	339
		% within Race/Ethnicity	31.9%	34.7%	32.2%
	Disagree	Count	36	8	44
		% within Race/Ethnicity	3.9%	6.6%	4.2%
	Strongly Disagree	Count	33	4	37
		% within Race/Ethnicity	3.5%	3.3%	3.5%
	Not sure	Count	436	35	471
		% within Race/Ethnicity	46.8%	28.9%	44.7%
Total		Count	932	121	1053
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	20.729 <sup>a</sup>	4	.000
Likelihood Ratio	19.751	4	.001
N of Valid Cases	1053		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.25.

**Q60: My institution seems to be more committed to recruiting international faculty of color than it is to recruiting faculty of color from the United States. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q60: My institution seems to be more committed to recruiting international faculty of color than it is to recruiting faculty of color from the United States.	Strongly Agree	Count	91	14	105
		% within Race/Ethnicity	9.6%	11.3%	9.8%
	Agree	Count	165	29	194
		% within Race/Ethnicity	17.5%	23.4%	18.1%
	Disagree	Count	128	10	138
		% within Race/Ethnicity	13.5%	8.1%	12.9%
	Strongly Disagree	Count	41	7	48
		% within Race/Ethnicity	4.3%	5.6%	4.5%
	Not sure	Count	520	64	584
		% within Race/Ethnicity	55.0%	51.6%	54.6%
Total	Count	945	124	1069	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.630 <sup>a</sup>	4	.228
Likelihood Ratio	5.786	4	.216
N of Valid Cases	1069		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 5.57.

**Q61: My institution seems to be more committed to recruiting international students of color than it is to recruiting students of color from the United States. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q61: My institution seems to be more committed to recruiting international students of color than it is to recruiting students of color from the United States.	Strongly Agree	Count	83	12	95
		% within Race/Ethnicity	9.1%	10.3%	9.2%
	Agree	Count	190	27	217
		% within Race/Ethnicity	20.8%	23.1%	21.1%
	Disagree	Count	160	19	179
		% within Race/Ethnicity	17.5%	16.2%	17.4%
	Strongly Disagree	Count	59	10	69
		% within Race/Ethnicity	6.5%	8.5%	6.7%
	Not sure	Count	420	49	469
		% within Race/Ethnicity	46.1%	41.9%	45.6%
Total	Count	912	117	1029	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	1.563 <sup>a</sup>	4	.816
Likelihood Ratio	1.516	4	.824
N of Valid Cases	1029		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 7.85.

**Q62: Racism is a problem at my institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q62: Racism is a problem at my institution.	Strongly Agree	Count	26	7	33
		% within Race/Ethnicity	2.8%	5.9%	3.2%
	Agree	Count	87	19	106
		% within Race/Ethnicity	9.5%	16.0%	10.2%
	Disagree	Count	333	39	372
		% within Race/Ethnicity	36.4%	32.8%	35.9%
	Strongly Disagree	Count	222	30	252
		% within Race/Ethnicity	24.2%	25.2%	24.3%
	Not sure	Count	248	24	272
		% within Race/Ethnicity	27.1%	20.2%	26.3%
Total	Count	916	119	1035	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	9.691 <sup>a</sup>	4	.046
Likelihood Ratio	8.768	4	.067
N of Valid Cases	1035		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 3.79.

**Q63: Who on campus are you comfortable talking with about academic concerns? (Please check all that apply.) \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q63: Who on campus are you comfortable talking with about academic concerns? (Please check all that apply.)	A. Your advisor or(s) a professor other than your advisor(s)	Count	250	34	284
		% within Race/Ethnicity	26.0%	27.2%	26.2%
	B. Multicultural Affairs Staff	Count	4	0	4
		% within Race/Ethnicity	.4%	.0%	.4%
	C. Student Affairs Staff	Count	5	1	6
		% within Race/Ethnicity	.5%	.8%	.6%
	D. Other Students	Count	95	16	111
		% within Race/Ethnicity	9.9%	12.8%	10.2%
		Count	26	7	33
		% within Race/Ethnicity	2.7%	5.6%	3.0%
	AB	Count	1	1	2
		% within Race/Ethnicity	.1%	.8%	.2%
	ABC	Count	1	1	2
		% within Race/Ethnicity	.1%	.8%	.2%
	ABCD	Count	2	0	2
		% within Race/Ethnicity	.2%	.0%	.2%
	ABCDE	Count	52	9	61
		% within Race/Ethnicity	5.4%	7.2%	5.6%
	ABCE	Count	4	1	5
		% within Race/Ethnicity	.4%	.8%	.5%
	ABD	Count	6	1	7
		% within Race/Ethnicity	.6%	.8%	.6%
	ABE	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
	AC	Count	7	1	8
		% within Race/Ethnicity	.7%	.8%	.7%
	ACD	Count	13	1	14
		% within Race/Ethnicity	1.4%	.8%	1.3%
	ACDE	Count	17	0	17
		% within Race/Ethnicity	1.8%	.0%	1.6%
	ACE	Count	4	0	4
		% within Race/Ethnicity	.4%	.0%	.4%
	AD	Count	330	39	369
		% within Race/Ethnicity	34.3%	31.2%	34.0%
	ADE	Count	96	4	100
		% within Race/Ethnicity	10.0%	3.2%	9.2%
	AE	Count	28	5	33
		% within Race/Ethnicity	2.9%	4.0%	3.0%
	CDE	Count	2	0	2
		% within Race/Ethnicity	.2%	.0%	.2%
	CE	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
	DE	Count	7	0	7
		% within Race/Ethnicity	.7%	.0%	.6%
	E	Count	9	4	13
		% within Race/Ethnicity	.9%	3.2%	1.2%
Total		Count	961	125	1086
		% within Race/Ethnicity	100.0%	100.0%	100.0%

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	27.275 <sup>a</sup>	22	.201
Likelihood Ratio	29.060	22	.143
N of Valid Cases	1086		

a. 27 cells (58.7%) have expected count less than 5. The minimum expected count is .12.

**Q64: Who on campus are you comfortable talking with about personal concerns? (Please check all that apply.) \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q64: Who on campus are you comfortable talking with about personal concerns? (Please check all that apply.)	A. Your advisor or(s) a professor other than your advisor(s)	Count	95	17	112
		% within Race/Ethnicity	9.9%	13.6%	10.3%
	B. Multicultural Affairs Staff	Count	7	1	8
		% within Race/Ethnicity	.7%	.8%	.7%
	C. Student Affairs Staff	Count	7	0	7
		% within Race/Ethnicity	.7%	.0%	.6%
	D. Other Students	Count	425	51	476
		% within Race/Ethnicity	44.4%	40.8%	44.0%
		Count	60	12	72
		% within Race/Ethnicity	6.3%	9.6%	6.6%
	AB	Count	2	1	3
		% within Race/Ethnicity	.2%	.8%	.3%
	ABC	Count	0	1	1
		% within Race/Ethnicity	.0%	.8%	.1%
	ABCD	Count	2	0	2
		% within Race/Ethnicity	.2%	.0%	.2%
	ABCDE	Count	20	3	23
		% within Race/Ethnicity	2.1%	2.4%	2.1%
	ABD	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
	ABDE	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
	AC	Count	3	0	3
		% within Race/Ethnicity	.3%	.0%	.3%
	ACD	Count	3	2	5
		% within Race/Ethnicity	.3%	1.6%	.5%
	ACDE	Count	1	0	1
		% within Race/Ethnicity	.1%	.0%	.1%
	AD	Count	166	19	185
		% within Race/Ethnicity	17.3%	15.2%	17.1%
ADE	Count	40	2	42	
	% within Race/Ethnicity	4.2%	1.6%	3.9%	
AE	Count	11	1	12	
	% within Race/Ethnicity	1.1%	.8%	1.1%	
BD	Count	2	1	3	
	% within Race/Ethnicity	.2%	.8%	.3%	
BDE	Count	0	1	1	
	% within Race/Ethnicity	.0%	.8%	.1%	
CD	Count	3	0	3	
	% within Race/Ethnicity	.3%	.0%	.3%	
CDE	Count	2	0	2	
	% within Race/Ethnicity	.2%	.0%	.2%	
CE	Count	4	0	4	
	% within Race/Ethnicity	.4%	.0%	.4%	
DE	Count	49	2	51	
	% within Race/Ethnicity	5.1%	1.6%	4.7%	
E	Count	54	11	65	
	% within Race/Ethnicity	5.6%	8.8%	6.0%	
Total	Count	958	125	1083	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	35.946 <sup>a</sup>	23	.042
Likelihood Ratio	30.744	23	.129
N of Valid Cases	1083		

a. 31 cells (64.6%) have expected count less than 5. The minimum expected count is .12.

**Q65: My institution should hire more faculty of color. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q65: My institution should hire more faculty of color.	Strongly Agree	Count	60	22	82
		% within Race/Ethnicity	6.5%	18.2%	7.8%
	Agree	Count	239	33	272
		% within Race/Ethnicity	25.8%	27.3%	26.0%
	Disagree	Count	166	16	182
		% within Race/Ethnicity	17.9%	13.2%	17.4%
	Strongly Disagree	Count	51	5	56
		% within Race/Ethnicity	5.5%	4.1%	5.4%
	Not sure	Count	409	45	454
		% within Race/Ethnicity	44.2%	37.2%	43.4%
Total	Count	925	121	1046	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	21.725 <sup>a</sup>	4	.000
Likelihood Ratio	17.529	4	.002
N of Valid Cases	1046		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.48.

**Q66: My institution should offer more courses focused on racial issues. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q66: My institution should offer more courses focused on racial issues.	Strongly Agree	Count	88	21	109
		% within Race/Ethnicity	9.4%	17.2%	10.3%
	Agree	Count	338	44	382
		% within Race/Ethnicity	36.2%	36.1%	36.2%
	Disagree	Count	181	23	204
		% within Race/Ethnicity	19.4%	18.9%	19.3%
	Strongly Disagree	Count	60	4	64
		% within Race/Ethnicity	6.4%	3.3%	6.1%
	Not sure	Count	267	30	297
		% within Race/Ethnicity	28.6%	24.6%	28.1%
Total	Count	934	122	1056	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.736 <sup>a</sup>	4	.068
Likelihood Ratio	8.145	4	.086
N of Valid Cases	1056		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 7.39.

**Q67: All students should be required to complete at least one course that includes analysis and skills needed for dismantling racism. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q67: All students should be required to complete at least one course that includes analysis and skills needed for dismantling racism.	Strongly Agree	Count	147	31	178
		% within Race/Ethnicity	15.9%	26.3%	17.0%
	Agree	Count	299	33	332
		% within Race/Ethnicity	32.3%	28.0%	31.8%
	Disagree	Count	211	26	237
		% within Race/Ethnicity	22.8%	22.0%	22.7%
	Strongly Disagree	Count	130	15	145
		% within Race/Ethnicity	14.0%	12.7%	13.9%
	Not sure	Count	139	13	152
		% within Race/Ethnicity	15.0%	11.0%	14.6%
Total	Count	926	118	1044	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.556 <sup>a</sup>	4	.073
Likelihood Ratio	7.850	4	.097
N of Valid Cases	1044		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 16.39.

**Q68: All faculty, staff, and administrators should be required to complete at least one workshop on analysis and skills needed for dismantling racism. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q68: All faculty, staff, and administrators should be required to complete at least one workshop on analysis and skills needed for dismantling racism.	Strongly Agree	Count	214	43	257
		% within Race/Ethnicity	23.5%	36.8%	25.0%
	Agree	Count	449	42	491
		% within Race/Ethnicity	49.4%	35.9%	47.9%
	Disagree	Count	85	14	99
		% within Race/Ethnicity	9.4%	12.0%	9.6%
	Strongly Disagree	Count	64	9	73
		% within Race/Ethnicity	7.0%	7.7%	7.1%
	Not sure	Count	97	9	106
		% within Race/Ethnicity	10.7%	7.7%	10.3%
Total		Count	909	117	1026
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	12.854 <sup>a</sup>	4	.012
Likelihood Ratio	12.416	4	.015
N of Valid Cases	1026		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.32.

**Q69: Understanding the consequences of racism in American society is important for providing students with a balanced education. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q69: Understanding the consequences of racism in American society is important for providing students with a balanced education.	Strongly Agree	Count	260	49	309
		% within Race/Ethnicity	28.6%	42.2%	30.1%
	Agree	Count	458	47	505
		% within Race/Ethnicity	50.4%	40.5%	49.3%
	Disagree	Count	71	11	82
		% within Race/Ethnicity	7.8%	9.5%	8.0%
	Strongly Disagree	Count	36	1	37
		% within Race/Ethnicity	4.0%	.9%	3.6%
	Not sure	Count	84	8	92
		% within Race/Ethnicity	9.2%	6.9%	9.0%
Total	Count	909	116	1025	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	12.106 <sup>a</sup>	4	.017
Likelihood Ratio	12.709	4	.013
N of Valid Cases	1025		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.19.

**Q70: In classroom discussions, students of color participate: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q70: In classroom discussions, students of color participate:	More than white students	Count	18	4	22
		% within Race/Ethnicity	2.2%	3.8%	2.4%
	Less than white students	Count	199	34	233
		% within Race/Ethnicity	24.4%	32.1%	25.3%
	About the same as white students	Count	396	49	445
		% within Race/Ethnicity	48.6%	46.2%	48.4%
	Not sure	Count	201	19	220
		% within Race/Ethnicity	24.7%	17.9%	23.9%
Total	Count	814	106	920	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.023 <sup>a</sup>	3	.170
Likelihood Ratio	4.902	3	.179
N of Valid Cases	920		

a. 1 cells (12.5%) have expected count less than 5. The minimum expected count is 2.53.

**Q71: In my general education/liberal studies core curriculum, issues of race and ethnicity are discussed. \***  
**Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q71: In my general education/liberal studies core curriculum, issues of race and ethnicity are discussed.	All of my courses	Count	29	2	31
		% within Race/Ethnicity	3.3%	1.8%	3.1%
	Most of my courses	Count	116	20	136
		% within Race/Ethnicity	13.0%	18.0%	13.6%
	Some of my courses	Count	574	65	639
		% within Race/Ethnicity	64.5%	58.6%	63.8%
	None of my courses	Count	65	11	76
		% within Race/Ethnicity	7.3%	9.9%	7.6%
	Not applicable	Count	106	13	119
		% within Race/Ethnicity	11.9%	11.7%	11.9%
Total	Count	890	111	1001	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	3.912 <sup>a</sup>	4	.418
Likelihood Ratio	3.816	4	.432
N of Valid Cases	1001		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 3.44.

**Q72: Students openly discuss racial/ethnic issues, as they have come up in: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q72: Students openly discuss racial/ethnic issues, as they have come up in:	All of my courses	Count	54	5	59
		% within Race/Ethnicity	5.9%	4.2%	5.7%
	Most of my courses	Count	107	22	129
		% within Race/Ethnicity	11.6%	18.3%	12.4%
	Some of my courses	Count	537	63	600
		% within Race/Ethnicity	58.2%	52.5%	57.6%
	None of my courses	Count	103	12	115
		% within Race/Ethnicity	11.2%	10.0%	11.0%
	Not applicable	Count	121	18	139
		% within Race/Ethnicity	13.1%	15.0%	13.3%
Total	Count	922	120	1042	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.439 <sup>a</sup>	4	.245
Likelihood Ratio	5.059	4	.281
N of Valid Cases	1042		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.79.

**Q73: My professors create opportunities to openly discuss racial/ethnic issues, as they have come up in: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q73: My professors create opportunities to openly discuss racial/ethnic issues, as they have come up in:	All of my courses	Count	57	4	61
		% within Race/Ethnicity	6.1%	3.3%	5.7%
	Most of my courses	Count	108	22	130
		% within Race/Ethnicity	11.5%	18.3%	12.3%
	Some of my courses	Count	558	61	619
		% within Race/Ethnicity	59.3%	50.8%	58.3%
	None of my courses	Count	100	16	116
		% within Race/Ethnicity	10.6%	13.3%	10.9%
	Not applicable	Count	118	17	135
		% within Race/Ethnicity	12.5%	14.2%	12.7%
Total	Count	941	120	1061	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	7.698 <sup>a</sup>	4	.103
Likelihood Ratio	7.446	4	.114
N of Valid Cases	1061		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.90.

**Q74: I am exposed to history, culture, and perspectives of people of color in: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q74: I am exposed to history, culture, and perspectives of people of color in:	All of my courses	Count	45	8	53
		% within Race/Ethnicity	4.8%	6.6%	5.0%
	Most of my courses	Count	139	26	165
		% within Race/Ethnicity	14.8%	21.5%	15.5%
	Some of my courses	Count	640	68	708
		% within Race/Ethnicity	67.9%	56.2%	66.6%
	None of my courses	Count	50	8	58
		% within Race/Ethnicity	5.3%	6.6%	5.5%
	Not applicable	Count	68	11	79
		% within Race/Ethnicity	7.2%	9.1%	7.4%
Total	Count	942	121	1063	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	6.914 <sup>a</sup>	4	.141
Likelihood Ratio	6.623	4	.157
N of Valid Cases	1063		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.03.

**Q75: Since coming to my institution, I have taken advantage of opportunities to learn more about racial/ethnic groups other than my own. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q75: Since coming to my institution, I have taken advantage of opportunities to learn more about racial/ethnic groups other than my own.	Strongly Agree	Count	116	22	138
		% within Race/Ethnicity	12.3%	18.5%	13.0%
	Agree	Count	398	47	445
		% within Race/Ethnicity	42.3%	39.5%	41.9%
	Disagree	Count	275	31	306
		% within Race/Ethnicity	29.2%	26.1%	28.8%
	Strongly Disagree	Count	62	8	70
		% within Race/Ethnicity	6.6%	6.7%	6.6%
	Not sure	Count	91	11	102
		% within Race/Ethnicity	9.7%	9.2%	9.6%
Total	Count	942	119	1061	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	3.671 <sup>a</sup>	4	.452
Likelihood Ratio	3.371	4	.498
N of Valid Cases	1061		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 7.85.

**Q76: My experiences since coming to this institution have made me more understanding of racial/ethnic differences. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q76: My experiences since coming to this institution have made me more understanding of racial/ethnic differences.	Strongly Agree	Count	132	16	148
		% within Race/Ethnicity	14.9%	14.3%	14.9%
	Agree	Count	429	46	475
		% within Race/Ethnicity	48.5%	41.1%	47.7%
	Disagree	Count	156	25	181
		% within Race/Ethnicity	17.6%	22.3%	18.2%
	Strongly Disagree	Count	42	12	54
		% within Race/Ethnicity	4.8%	10.7%	5.4%
	Not sure	Count	125	13	138
		% within Race/Ethnicity	14.1%	11.6%	13.9%
Total	Count	884	112	996	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	9.363 <sup>a</sup>	4	.053
Likelihood Ratio	8.104	4	.088
N of Valid Cases	996		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.07.

**Q77: My education at this institution has broadened my global perspective. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q77: My education at this institution has broadened my global perspective.	Strongly Agree	Count	140	22	162
		% within Race/Ethnicity	15.6%	18.8%	15.9%
	Agree	Count	483	55	538
		% within Race/Ethnicity	53.7%	47.0%	52.9%
	Disagree	Count	143	22	165
		% within Race/Ethnicity	15.9%	18.8%	16.2%
	Strongly Disagree	Count	42	8	50
		% within Race/Ethnicity	4.7%	6.8%	4.9%
	Not sure	Count	92	10	102
		% within Race/Ethnicity	10.2%	8.5%	10.0%
Total	Count	900	117	1017	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	3.378 <sup>a</sup>	4	.497
Likelihood Ratio	3.271	4	.514
N of Valid Cases	1017		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 5.75.

**Q78: My education at this institution has increased my understanding of racism. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q78: My education at this institution has increased my understanding of racism.	Strongly Agree	Count	103	25	128
		% within Race/Ethnicity	11.4%	21.4%	12.6%
	Agree	Count	383	44	427
		% within Race/Ethnicity	42.5%	37.6%	41.9%
	Disagree	Count	213	22	235
		% within Race/Ethnicity	23.6%	18.8%	23.1%
	Strongly Disagree	Count	57	13	70
		% within Race/Ethnicity	6.3%	11.1%	6.9%
	Not sure	Count	146	13	159
		% within Race/Ethnicity	16.2%	11.1%	15.6%
Total	Count	902	117	1019	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	14.953 <sup>a</sup>	4	.005
Likelihood Ratio	13.487	4	.009
N of Valid Cases	1019		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.04.

**Q79: Learn about racial/ethnic groups different from my own. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q79: Learn about racial/ethnic groups different from my own.	Very important	Count	348	61	409
		% within Race/Ethnicity	38.2%	52.6%	39.8%
	Somewhat important	Count	461	44	505
		% within Race/Ethnicity	50.5%	37.9%	49.1%
	Not important	Count	103	11	114
		% within Race/Ethnicity	11.3%	9.5%	11.1%
Total	Count	912	116	1028	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	9.024 <sup>a</sup>	2	.011
Likelihood Ratio	8.854	2	.012
N of Valid Cases	1028		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 12.86.

**Q80: Participate in multicultural events. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q80: Participate in multicultural events.	Very important	Count	189	52	241
		% within Race/Ethnicity	20.9%	44.4%	23.6%
	Somewhat important	Count	470	46	516
		% within Race/Ethnicity	52.0%	39.3%	50.5%
	Not important	Count	245	19	264
		% within Race/Ethnicity	27.1%	16.2%	25.9%
Total	Count	904	117	1021	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	32.334 <sup>a</sup>	2	.000
Likelihood Ratio	28.841	2	.000
N of Valid Cases	1021		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 27.62.

**Q81: Get to know people from ethnic/racial groups other than my own. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q81: Get to know people from ethnic/racial groups other than my own.	Very important	Count	373	62	435
		% within Race/Ethnicity	40.6%	54.4%	42.1%
	Somewhat important	Count	445	40	485
		% within Race/Ethnicity	48.4%	35.1%	47.0%
	Not important	Count	101	12	113
		% within Race/Ethnicity	11.0%	10.5%	10.9%
Total	Count	919	114	1033	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.446 <sup>a</sup>	2	.015
Likelihood Ratio	8.432	2	.015
N of Valid Cases	1033		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 12.47.

### Q82: Participate in groups/activities that reflect my own ethnic/racial background. \* Race/Ethnicity

#### Crosstab

			Race/Ethnicity		Total
			White	Person of color	
Q82: Participate in groups/activities that reflect my own ethnic/racial background.	Very important	Count	195	41	236
		% within Race/Ethnicity	22.5%	39.4%	24.3%
	Somewhat important	Count	416	37	453
		% within Race/Ethnicity	47.9%	35.6%	46.6%
	Not important	Count	257	26	283
		% within Race/Ethnicity	29.6%	25.0%	29.1%
Total	Count	868	104	972	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	14.716 <sup>a</sup>	2	.001
Likelihood Ratio	13.443	2	.001
N of Valid Cases	972		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 25.25.

### Q83: Take multicultural/ethnic studies courses. \* Race/Ethnicity

#### Crosstab

			Race/Ethnicity		Total
			White	Person of color	
Q83: Take multicultural/ethnic studies courses.	Very important	Count	264	43	307
		% within Race/Ethnicity	30.7%	41.0%	31.8%
	Somewhat important	Count	389	47	436
		% within Race/Ethnicity	45.2%	44.8%	45.1%
	Not important	Count	208	15	223
		% within Race/Ethnicity	24.2%	14.3%	23.1%
Total	Count	861	105	966	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	7.073 <sup>a</sup>	2	.029
Likelihood Ratio	7.395	2	.025
N of Valid Cases	966		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 24.24.

**Q84: Take courses that include analysis, skills, and commitment to dismantling racism as part of the course.**  
**\* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q84: Take courses that include analysis, skills, and commitment to dismantling racism as part of the course.	Very important	Count	198	38	236
		% within Race/Ethnicity	24.3%	37.6%	25.7%
	Somewhat important	Count	364	41	405
		% within Race/Ethnicity	44.6%	40.6%	44.2%
	Not important	Count	254	22	276
		% within Race/Ethnicity	31.1%	21.8%	30.1%
Total	Count	816	101	917	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	9.168 <sup>a</sup>	2	.010
Likelihood Ratio	8.737	2	.013
N of Valid Cases	917		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 25.99.

**Q85: Learn to function in a racially diverse work environment. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q85: Learn to function in a racially diverse work environment.	Very important	Count	374	54	428
		% within Race/Ethnicity	46.2%	51.4%	46.8%
	Somewhat important	Count	338	39	377
		% within Race/Ethnicity	41.7%	37.1%	41.2%
	Not important	Count	98	12	110
		% within Race/Ethnicity	12.1%	11.4%	12.0%
Total	Count	810	105	915	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	1.058 <sup>a</sup>	2	.589
Likelihood Ratio	1.058	2	.589
N of Valid Cases	915		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 12.62.

**Q86: I can easily access the following in the FM Area: Personal care products \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q86: I can easily access the following in the FM Area: Personal care products	Strongly Agree	Count	631	58	689
		% within Race/Ethnicity	78.1%	58.6%	76.0%
	Agree	Count	145	33	178
		% within Race/Ethnicity	17.9%	33.3%	19.6%
	Disagree	Count	5	4	9
		% within Race/Ethnicity	.6%	4.0%	1.0%
	Strongly Disagree	Count	2	0	2
		% within Race/Ethnicity	.2%	.0%	.2%
	Not sure	Count	25	4	29
		% within Race/Ethnicity	3.1%	4.0%	3.2%
Total	Count	808	99	907	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	25.957 <sup>a</sup>	4	.000
Likelihood Ratio	20.974	4	.000
N of Valid Cases	907		

a. 4 cells (40.0%) have expected count less than 5. The minimum expected count is .22.

**Q87: Personal care services (barber, beautician, etc.) \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q87: Personal care services (barber, beautician, etc.)	Strongly Agree	Count	666	60	726
		% within Race/Ethnicity	76.9%	56.6%	74.7%
	Agree	Count	162	33	195
		% within Race/Ethnicity	18.7%	31.1%	20.1%
	Disagree	Count	12	7	19
		% within Race/Ethnicity	1.4%	6.6%	2.0%
	Strongly Disagree	Count	3	0	3
		% within Race/Ethnicity	.3%	.0%	.3%
	Not sure	Count	23	6	29
		% within Race/Ethnicity	2.7%	5.7%	3.0%
Total		Count	866	106	972
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	28.859 <sup>a</sup>	4	.000
Likelihood Ratio	23.790	4	.000
N of Valid Cases	972		

a. 4 cells (40.0%) have expected count less than 5. The minimum expected count is .33.

**Q88: Food products specific to my culture \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q88: Food products specific to my culture	Strongly Agree	Count	653	50	703
		% within Race/Ethnicity	72.0%	45.9%	69.2%
	Agree	Count	197	32	229
		% within Race/Ethnicity	21.7%	29.4%	22.5%
	Disagree	Count	22	12	34
		% within Race/Ethnicity	2.4%	11.0%	3.3%
	Strongly Disagree	Count	5	5	10
		% within Race/Ethnicity	.6%	4.6%	1.0%
	Not sure	Count	30	10	40
		% within Race/Ethnicity	3.3%	9.2%	3.9%
Total		Count	907	109	1016
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	58.150 <sup>a</sup>	4	.000
Likelihood Ratio	43.557	4	.000
N of Valid Cases	1016		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is 1.07.

**Q89: Support services/items/ materials consistent with my religious preferences \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q89: Support services/items/ materials consistent with my religious preferences	Strongly Agree	Count	607	55	662
		% within Race/Ethnicity	65.6%	46.6%	63.5%
	Agree	Count	218	29	247
		% within Race/Ethnicity	23.6%	24.6%	23.7%
	Disagree	Count	27	7	34
		% within Race/Ethnicity	2.9%	5.9%	3.3%
	Strongly Disagree	Count	11	12	23
		% within Race/Ethnicity	1.2%	10.2%	2.2%
	Not sure	Count	62	15	77
		% within Race/Ethnicity	6.7%	12.7%	7.4%
Total	Count	925	118	1043	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	52.310 <sup>a</sup>	4	.000
Likelihood Ratio	36.379	4	.000
N of Valid Cases	1043		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 2.60.

**Q90: Culturally relevant forms of entertainment (videos, music, etc.) \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q90: Culturally relevant forms of entertainment (videos, music, etc.)	Strongly Agree	Count	609	48	657
		% within Race/Ethnicity	64.7%	39.7%	61.9%
	Agree	Count	239	33	272
		% within Race/Ethnicity	25.4%	27.3%	25.6%
	Disagree	Count	24	14	38
		% within Race/Ethnicity	2.6%	11.6%	3.6%
	Strongly Disagree	Count	9	13	22
		% within Race/Ethnicity	1.0%	10.7%	2.1%
	Not sure	Count	60	13	73
		% within Race/Ethnicity	6.4%	10.7%	6.9%
Total		Count	941	121	1062
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	87.951 <sup>a</sup>	4	.000
Likelihood Ratio	60.506	4	.000
N of Valid Cases	1062		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 2.51.

**Q91: Culturally sensitive health care services \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q91: Culturally sensitive health care services	Strongly Agree	Count	474	40	514
		% within Race/Ethnicity	55.2%	37.7%	53.3%
	Agree	Count	208	32	240
		% within Race/Ethnicity	24.2%	30.2%	24.9%
	Disagree	Count	25	8	33
		% within Race/Ethnicity	2.9%	7.5%	3.4%
	Strongly Disagree	Count	5	6	11
		% within Race/Ethnicity	.6%	5.7%	1.1%
	Not sure	Count	147	20	167
		% within Race/Ethnicity	17.1%	18.9%	17.3%
Total		Count	859	106	965
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	34.193 <sup>a</sup>	4	.000
Likelihood Ratio	24.486	4	.000
N of Valid Cases	965		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 1.21.

**Q92: I have experienced the following in the FM Area: Discriminatory hiring, firing, or promotion because of race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q92: I have experienced the following in the FM Area: Discriminatory hiring, firing, or promotion because of race/ethnic origin	Yes	Count	63	15	78
		% within Race/Ethnicity	7.2%	13.9%	7.9%
	No	Count	812	93	905
		% within Race/Ethnicity	92.8%	86.1%	92.1%
Total	Count	875	108	983	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	5.888 <sup>b</sup>	1	.015		
Continuity Correction <sup>a</sup>	5.008	1	.025		
Likelihood Ratio	5.025	1	.025		
Fisher's Exact Test				.022	.017
N of Valid Cases	983				

a. Computed only for a 2x2 table

b. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.57.

**Q93: Been called names, insulted, or verbally assaulted because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q93: Been called names, insulted, or verbally assaulted because of my race/ethnic origin	Yes	Count	42	11	53
		% within Race/Ethnicity	4.7%	10.3%	5.3%
	No	Count	843	96	939
		% within Race/Ethnicity	95.3%	89.7%	94.7%
Total	Count	885	107	992	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	5.782 <sup>b</sup>	1	.016		
Continuity Correction <sup>a</sup>	4.739	1	.029		
Likelihood Ratio	4.760	1	.029		
Fisher's Exact Test				.023	.021
N of Valid Cases	992				

a. Computed only for a 2x2 table

b. 0 cells (.0%) have expected count less than 5. The minimum expected count is 5.72.

**Q94: Received insulting or anonymous phone calls, letters, notes, or e-mail because of my race/ethnic origin**  
**\* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q94: Received insulting or anonymous phone calls, letters, notes, or e-mail because of my race/ethnic origin	Yes	Count	11	6	17
		% within Race/Ethnicity	1.2%	5.6%	1.7%
	No	Count	870	101	971
		% within Race/Ethnicity	98.8%	94.4%	98.3%
Total		Count	881	107	988
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	10.720 <sup>b</sup>	1	.001		
Continuity Correction <sup>a</sup>	8.297	1	.004		
Likelihood Ratio	7.308	1	.007		
Fisher's Exact Test				.006	.006
N of Valid Cases	988				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 1.84.

**Q95: Been subjected to hostile stares because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q95: Been subjected to hostile stares because of my race/ethnic origin	Yes	Count	43	14	57
		% within Race/Ethnicity	4.8%	12.7%	5.7%
	No	Count	846	96	942
		% within Race/Ethnicity	95.2%	87.3%	94.3%
Total		Count	889	110	999
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	11.327 <sup>b</sup>	1	.001		
Continuity Correction <sup>a</sup>	9.908	1	.002		
Likelihood Ratio	8.918	1	.003		
Fisher's Exact Test				.003	.002
N of Valid Cases	999				

a. Computed only for a 2x2 table

b. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.28.

**Q96: Been denied services (medical, food, transportation, retail, housing, etc.) because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q96: Been denied services (medical, food, transportation, retail, housing, etc.) because of my race/ethnic origin	Yes	Count	13	7	20
		% within Race/Ethnicity	1.5%	6.5%	2.0%
	No	Count	869	101	970
		% within Race/Ethnicity	98.5%	93.5%	98.0%
Total		Count	882	108	990
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	12.189 <sup>b</sup>	1	.000		
Continuity Correction <sup>a</sup>	9.791	1	.002		
Likelihood Ratio	8.373	1	.004		
Fisher's Exact Test				.004	.004
N of Valid Cases	990				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 2.18.

**Q97: Been excluded from a social event or activity because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q97: Been excluded from a social event or activity because of my race/ethnic origin	Yes	Count	23	4	27
		% within Race/Ethnicity	2.8%	3.8%	2.9%
	No	Count	805	100	905
		% within Race/Ethnicity	97.2%	96.2%	97.1%
Total		Count	828	104	932
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	.375 <sup>b</sup>	1	.540		
Continuity Correction <sup>a</sup>	.091	1	.763		
Likelihood Ratio	.345	1	.557		
Fisher's Exact Test				.531	.355
N of Valid Cases	932				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 3.01.

**Q98: Been physically threatened or attacked because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q98: Been physically threatened or attacked because of my race/ethnic origin	Yes	Count	13	5	18
		% within Race/Ethnicity	1.7%	5.7%	2.2%
	No	Count	735	83	818
		% within Race/Ethnicity	98.3%	94.3%	97.8%
Total		Count	748	88	836
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	5.813 <sup>b</sup>	1	.016		
Continuity Correction <sup>a</sup>	4.092	1	.043		
Likelihood Ratio	4.261	1	.039		
Fisher's Exact Test				.033	.033
N of Valid Cases	836				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 1.89.

**Q99: Been followed or stopped by law enforcement because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q99: Been followed or stopped by law enforcement because of my race/ethnic origin	Yes	Count	14	9	23
		% within Race/Ethnicity	2.0%	9.9%	2.8%
	No	Count	703	82	785
		% within Race/Ethnicity	98.0%	90.1%	97.2%
Total		Count	717	91	808
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	18.397 <sup>b</sup>	1	.000		
Continuity Correction <sup>a</sup>	15.639	1	.000		
Likelihood Ratio	12.398	1	.000		
Fisher's Exact Test				.000	.000
N of Valid Cases	808				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 2.59.

**Q100: Been followed or stopped by store personnel or store security while shopping because of my race/ethnic origin \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q100: Been followed or stopped by store personnel or store security while shopping because of my race/ethnic origin	Yes	Count	10	12	22
		% within Race/Ethnicity	1.5%	13.0%	2.8%
	No	Count	670	80	750
		% within Race/Ethnicity	98.5%	87.0%	97.2%
Total		Count	680	92	772
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	39.202 <sup>b</sup>	1	.000		
Continuity Correction <sup>a</sup>	35.134	1	.000		
Likelihood Ratio	24.427	1	.000		
Fisher's Exact Test				.000	.000
N of Valid Cases	772				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 2.62.

**Q101: Been harassed or discriminated against because of my foreign accent or for speaking a language other than English \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q101: Been harassed or discriminated against because of my foreign accent or for speaking a language other than English	Yes	Count	26	6	32
		% within Race/Ethnicity	3.0%	5.6%	3.3%
	No	Count	838	102	940
		% within Race/Ethnicity	97.0%	94.4%	96.7%
Total		Count	864	108	972
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)	Exact Sig. (2-sided)	Exact Sig. (1-sided)
Pearson Chi-Square	1.955 <sup>b</sup>	1	.162		
Continuity Correction <sup>a</sup>	1.237	1	.266		
Likelihood Ratio	1.671	1	.196		
Fisher's Exact Test				.156	.134
N of Valid Cases	972				

a. Computed only for a 2x2 table

b. 1 cells (25.0%) have expected count less than 5. The minimum expected count is 3.56.

**Q102: I encounter offensive actions and objects directed at my race: \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q102: I encounter offensive actions and objects directed at my race:	Daily	Count	8	1	9
		% within Race/Ethnicity	.9%	.9%	.9%
	Weekly	Count	25	10	35
		% within Race/Ethnicity	2.7%	8.8%	3.4%
	Monthly	Count	24	7	31
		% within Race/Ethnicity	2.6%	6.2%	3.0%
	Less than Monthly	Count	148	23	171
		% within Race/Ethnicity	16.1%	20.4%	16.6%
	Never	Count	715	72	787
		% within Race/Ethnicity	77.7%	63.7%	76.2%
Total	Count	920	113	1033	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	19.178 <sup>a</sup>	4	.001
Likelihood Ratio	15.358	4	.004
N of Valid Cases	1033		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is .98.

**Q103: Racism is a problem in the Moorhead-Fargo community. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q103: Racism is a problem in the Moorhead-Fargo community.	Strongly Agree	Count	50	14	64
		% within Race/Ethnicity	5.5%	12.5%	6.3%
	Agree	Count	247	31	278
		% within Race/Ethnicity	27.2%	27.7%	27.3%
	Disagree	Count	226	24	250
		% within Race/Ethnicity	24.9%	21.4%	24.5%
	Strongly Disagree	Count	88	11	99
		% within Race/Ethnicity	9.7%	9.8%	9.7%
	Not sure	Count	297	32	329
		% within Race/Ethnicity	32.7%	28.6%	32.3%
Total		Count	908	112	1020
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.798 <sup>a</sup>	4	.066
Likelihood Ratio	7.308	4	.120
N of Valid Cases	1020		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 7.03.

**Q104: Unwelcoming...Welcoming \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q104: Unwelcoming...Welcoming	1. Unwelcoming	Count	21	7	28
		% within Race/Ethnicity	2.4%	6.3%	2.8%
	2	Count	73	14	87
		% within Race/Ethnicity	8.2%	12.6%	8.7%
	3	Count	299	39	338
		% within Race/Ethnicity	33.7%	35.1%	33.8%
	4	Count	312	29	341
		% within Race/Ethnicity	35.1%	26.1%	34.1%
	5. Welcoming	Count	183	22	205
		% within Race/Ethnicity	20.6%	19.8%	20.5%
Total		Count	888	111	999
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	10.093 <sup>a</sup>	4	.039
Likelihood Ratio	8.789	4	.067
N of Valid Cases	999		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 3.11.

**Q105: Hostile...Friendly \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q105: Hostile...Friendly	1. Hostile	Count	15	2	17
		% within Race/Ethnicity	1.7%	1.8%	1.7%
	2	Count	47	12	59
		% within Race/Ethnicity	5.3%	11.0%	5.9%
	3	Count	288	42	330
		% within Race/Ethnicity	32.3%	38.5%	32.9%
	4	Count	379	30	409
		% within Race/Ethnicity	42.4%	27.5%	40.8%
	5. Friendly	Count	164	23	187
		% within Race/Ethnicity	18.4%	21.1%	18.7%
Total		Count	893	109	1002
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	12.311 <sup>a</sup>	4	.015
Likelihood Ratio	11.875	4	.018
N of Valid Cases	1002		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.85.

**Q106: Worsening...Improving \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q106: Worsening...Improving	1. Worsening	Count	17	2	19
		% within Race/Ethnicity	1.9%	1.9%	1.9%
	2	Count	44	7	51
		% within Race/Ethnicity	4.9%	6.8%	5.1%
	3	Count	315	43	358
		% within Race/Ethnicity	35.3%	41.7%	35.9%
	4	Count	366	39	405
		% within Race/Ethnicity	41.0%	37.9%	40.7%
	5. Improving	Count	151	12	163
		% within Race/Ethnicity	16.9%	11.7%	16.4%
Total		Count	893	103	996
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	3.489 <sup>a</sup>	4	.480
Likelihood Ratio	3.550	4	.470
N of Valid Cases	996		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 1.96.

**Q107: Racist...Anti-racist \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q107: Racist...Anti-racist	1. Racist	Count	28	1	29
		% within Race/Ethnicity	3.1%	.9%	2.9%
	2	Count	104	25	129
		% within Race/Ethnicity	11.6%	23.1%	12.8%
	3	Count	391	39	430
		% within Race/Ethnicity	43.6%	36.1%	42.8%
	4	Count	282	27	309
		% within Race/Ethnicity	31.5%	25.0%	30.8%
	5. Anti-Racist	Count	91	16	107
		% within Race/Ethnicity	10.2%	14.8%	10.7%
Total		Count	896	108	1004
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	16.155 <sup>a</sup>	4	.003
Likelihood Ratio	14.936	4	.005
N of Valid Cases	1004		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 3.12.

**Q108: Exclusive...Inclusive \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q108: Exclusive...Inclusive	1. Exclusive	Count	37	7	44
		% within Race/Ethnicity	4.2%	6.5%	4.4%
	2	Count	85	13	98
		% within Race/Ethnicity	9.6%	12.1%	9.9%
	3	Count	401	48	449
		% within Race/Ethnicity	45.3%	44.9%	45.3%
	4	Count	264	24	288
		% within Race/Ethnicity	29.8%	22.4%	29.0%
	5. Inclusive	Count	98	15	113
		% within Race/Ethnicity	11.1%	14.0%	11.4%
Total		Count	885	107	992
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	4.358 <sup>a</sup>	4	.360
Likelihood Ratio	4.277	4	.370
N of Valid Cases	992		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.75.

**Q109: How comfortable are you with interacting with someone of a different race/ethnicity in a public setting? \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q109: How comfortable are you with interacting with someone of a different race/ethnicity in a public setting?	Very comfortable	Count	621	79	700
		% within Race/Ethnicity	67.3%	69.3%	67.5%
	Somewhat comfortable	Count	254	25	279
		% within Race/Ethnicity	27.5%	21.9%	26.9%
	Somewhat uncomfortable	Count	37	5	42
		% within Race/Ethnicity	4.0%	4.4%	4.1%
	Very uncomfortable	Count	5	3	8
		% within Race/Ethnicity	.5%	2.6%	.8%
	Not sure	Count	6	2	8
		% within Race/Ethnicity	.7%	1.8%	.8%
Total	Count	923	114	1037	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.624 <sup>a</sup>	4	.071
Likelihood Ratio	6.403	4	.171
N of Valid Cases	1037		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is .88.

**Q110: How comfortable are you with interacting with someone of a different race/ethnicity in a private setting? \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q110: How comfortable are you with interacting with someone of a different race/ethnicity in a private setting?	Very comfortable	Count	576	73	649
		% within Race/Ethnicity	63.7%	68.2%	64.2%
	Somewhat comfortable	Count	259	26	285
		% within Race/Ethnicity	28.7%	24.3%	28.2%
	Somewhat uncomfortable	Count	49	5	54
		% within Race/Ethnicity	5.4%	4.7%	5.3%
	Very uncomfortable	Count	12	2	14
		% within Race/Ethnicity	1.3%	1.9%	1.4%
	Not sure	Count	8	1	9
		% within Race/Ethnicity	.9%	.9%	.9%
Total	Count	904	107	1011	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	1.251 <sup>a</sup>	4	.870
Likelihood Ratio	1.260	4	.868
N of Valid Cases	1011		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is .95.

**Q111: How comfortable are you with being friends with someone of a different race/ethnicity? \*  
Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q111: How comfortable are you with being friends with someone of a different race/ethnicity?	Very comfortable	Count	711	90	801
		% within Race/Ethnicity	78.1%	81.1%	78.5%
	Somewhat comfortable	Count	168	15	183
		% within Race/Ethnicity	18.5%	13.5%	17.9%
	Somewhat uncomfortable	Count	17	4	21
		% within Race/Ethnicity	1.9%	3.6%	2.1%
	Very uncomfortable	Count	6	2	8
		% within Race/Ethnicity	.7%	1.8%	.8%
	Not sure	Count	8	0	8
		% within Race/Ethnicity	.9%	.0%	.8%
Total		Count	910	111	1021
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	5.534 <sup>a</sup>	4	.237
Likelihood Ratio	5.888	4	.208
N of Valid Cases	1021		

a. 3 cells (30.0%) have expected count less than 5. The minimum expected count is .87.

**Q112: How comfortable are you with dating someone of a different race/ethnicity? \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q112: How comfortable are you with dating someone of a different race/ethnicity?	Very comfortable	Count	396	67	463
		% within Race/Ethnicity	43.1%	60.4%	45.0%
	Somewhat comfortable	Count	228	22	250
		% within Race/Ethnicity	24.8%	19.8%	24.3%
	Somewhat uncomfortable	Count	132	13	145
		% within Race/Ethnicity	14.4%	11.7%	14.1%
	Very uncomfortable	Count	80	3	83
		% within Race/Ethnicity	8.7%	2.7%	8.1%
	Not sure	Count	83	6	89
		% within Race/Ethnicity	9.0%	5.4%	8.6%
Total	Count	919	111	1030	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	14.017 <sup>a</sup>	4	.007
Likelihood Ratio	15.117	4	.004
N of Valid Cases	1030		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 8.94.

**Q113: How comfortable are you with living with someone of a different race/ethnicity? \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q113: How comfortable are you with living with someone of a different race/ethnicity?	Very comfortable	Count	509	74	583
		% within Race/Ethnicity	55.0%	65.5%	56.2%
	Somewhat comfortable	Count	215	23	238
		% within Race/Ethnicity	23.2%	20.4%	22.9%
	Somewhat uncomfortable	Count	74	4	78
		% within Race/Ethnicity	8.0%	3.5%	7.5%
	Very uncomfortable	Count	53	8	61
		% within Race/Ethnicity	5.7%	7.1%	5.9%
	Not sure	Count	74	4	78
		% within Race/Ethnicity	8.0%	3.5%	7.5%
Total	Count	925	113	1038	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	7.972 <sup>a</sup>	4	.093
Likelihood Ratio	9.038	4	.060
N of Valid Cases	1038		

a. 0 cells (.0%) have expected count less than 5. The minimum expected count is 6.64.

**Q114: The neighborhood where I grew up. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q114: The neighborhood where I grew up.	All people of color	Count	14	12	26
		% within Race/Ethnicity	1.5%	10.4%	2.5%
	Mostly people of color	Count	19	13	32
		% within Race/Ethnicity	2.1%	11.3%	3.1%
	Half people of color/half white people	Count	49	18	67
		% within Race/Ethnicity	5.3%	15.7%	6.4%
	Mostly white people	Count	367	45	412
		% within Race/Ethnicity	39.7%	39.1%	39.6%
	All white people	Count	476	27	503
		% within Race/Ethnicity	51.5%	23.5%	48.4%
Total		Count	925	115	1040
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	94.597 <sup>a</sup>	4	.000
Likelihood Ratio	71.512	4	.000
N of Valid Cases	1040		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 2.88.

**Q115: The high school I attended. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q115: The high school I attended.	All people of color	Count	9	11	20
		% within Race/Ethnicity	1.0%	9.9%	1.9%
	Mostly people of color	Count	21	12	33
		% within Race/Ethnicity	2.3%	10.8%	3.2%
	Half people of color/half white people	Count	44	18	62
		% within Race/Ethnicity	4.7%	16.2%	5.9%
	Mostly white people	Count	634	54	688
		% within Race/Ethnicity	68.0%	48.6%	65.9%
	All white people	Count	225	16	241
		% within Race/Ethnicity	24.1%	14.4%	23.1%
Total	Count	933	111	1044	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	96.175 <sup>a</sup>	4	.000
Likelihood Ratio	65.642	4	.000
N of Valid Cases	1044		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 2.13.

**Q116: My current friends at this institution. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q116: My current friends at this institution.	All people of color	Count	7	7	14
		% within Race/Ethnicity	.7%	6.0%	1.3%
	Mostly people of color	Count	10	6	16
		% within Race/Ethnicity	1.1%	5.2%	1.5%
	Half people of color/half white people	Count	87	23	110
		% within Race/Ethnicity	9.3%	19.8%	10.4%
	Mostly white people	Count	607	61	668
		% within Race/Ethnicity	64.8%	52.6%	63.4%
	All white people	Count	226	19	245
		% within Race/Ethnicity	24.1%	16.4%	23.3%
Total	Count	937	116	1053	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	49.213 <sup>a</sup>	4	.000
Likelihood Ratio	35.194	4	.000
N of Valid Cases	1053		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 1.54.

**Q117: My current friends in general. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q117: My current friends in general.	All people of color	Count	8	9	17
		% within Race/Ethnicity	.9%	8.0%	1.6%
	Mostly people of color	Count	17	7	24
		% within Race/Ethnicity	1.8%	6.3%	2.3%
	Half people of color/half white people	Count	94	28	122
		% within Race/Ethnicity	10.2%	25.0%	11.8%
	Mostly white people	Count	597	54	651
		% within Race/Ethnicity	65.0%	48.2%	63.1%
	All white people	Count	203	14	217
		% within Race/Ethnicity	22.1%	12.5%	21.0%
Total	Count	919	112	1031	
	% within Race/Ethnicity	100.0%	100.0%	100.0%	

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	66.593 <sup>a</sup>	4	.000
Likelihood Ratio	48.598	4	.000
N of Valid Cases	1031		

a. 2 cells (20.0%) have expected count less than 5. The minimum expected count is 1.85.

**Q118: I socialize with people from racial groups other than my own. \* Race/Ethnicity**

**Crosstab**

			Race/Ethnicity		Total
			White	Person of color	
Q118: I socialize with people from racial groups other than my own.	Daily	Count	287	57	344
		% within Race/Ethnicity	31.6%	51.4%	33.8%
	Weekly	Count	262	22	284
		% within Race/Ethnicity	28.9%	19.8%	27.9%
	Monthly	Count	160	12	172
		% within Race/Ethnicity	17.6%	10.8%	16.9%
	Less than Monthly	Count	166	14	180
		% within Race/Ethnicity	18.3%	12.6%	17.7%
	Never	Count	33	6	39
		% within Race/Ethnicity	3.6%	5.4%	3.8%
Total		Count	908	111	1019
		% within Race/Ethnicity	100.0%	100.0%	100.0%

**Chi-Square Tests**

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	19.646 <sup>a</sup>	4	.001
Likelihood Ratio	18.996	4	.001
N of Valid Cases	1019		

a. 1 cells (10.0%) have expected count less than 5. The minimum expected count is 4.25.